Association of Social Work Boards

Bylaws Voting Summary

A summary of changes to the ASWB Bylaws proposed by the Bylaws and Resolutions Committee presented in order

Annual Meeting of the Delegate Assembly
November 6-7, 2026
Salt Lake City, Utah

Proposed amendments to the ASWB Bylaws

The Bylaws and Resolutions Committee submitted these proposed amendments to the membership on September 4, 2026.

Delegates will vote on the proposed amendments on November 7, 2026, during the Annual Meeting.

- There are six proposed amendments; each amendment will be voted on individually.
- Amendments require an affirmative vote of two-thirds of the quorum for that day to pass.
- The language of each proposed amendment, along with rationale for each proposal, can be found below.

Summary

Detailed below is a package of amendment proposals to the ASWB Bylaws. In total, there are six (6) amendment proposals submitted to the ASWB membership for review. At the 2026 Annual Meeting of the Delegate Assembly, appointed delegates will vote on each amendment proposal put before the membership.

The Bylaws and Resolutions Committee recommends a "DO PASS" for each of these six amendment proposals. The ASWB Board of Directors also recommends a "DO PASS" for each of these six amendment proposals.

In the text below, a ~~**strikethrough in bold black text**~~ denotes removal of existing language for the bylaws; **red bold text** denotes the addition of new language to the bylaws.

I. Amendment Proposal 1

Editorial amendments that lack substantive changes which, if adopted, would apply to multiple sections of the ASWB Bylaws.

- Incorporated formatting changes to include hyphens in "Director-at-Large" in all references to relevant position titles.
- Amended numerous mentions of the "Annual Meeting of the Delegate Assembly" to ensure consistent nomenclature.
- Added the word "elected/election" to existing references to "nominated/nomination or appointed/appointment" throughout the document.

Editorial Example 1: Updating the formatting of the Director at Large positions.

~~**Director at Large, Licensed Social Worker**~~ →
Director-at-Large – Licensed Social Worker
~~**Director at Large, Public Member**~~ →
Director-at-Large – Public Member
~~**Director at Large, Member Board Administrator**~~ →
Director-at-Large – Member Board Administrator
~~**Director at Large, Open**~~ →
Director-at-Large – Open

Editorial Example 2: Replacing mentions of "ASWB Annual Meeting," "Annual Meeting of the Association" and "Annual Meeting of the Delegates" with "Annual Meeting of the Delegate Assembly."

Editorial Example 3: Adding the word "elected/election" alongside existing references to "nominated/nomination or appointed/appointment."

Examples 2 and 3 in context of existing language:
Candidates for the positions of Secretary and Treasurer shall be, when nominated**,** **elected,** or appointed, a Licensed Social Worker in good standing and a Member Board Member within the preceding two years, a Public Member of a Member Board within the preceding two years, or serving as a Member Board Administrator, and not currently serving on the Board of Directors in a term that extends beyond the Annual Meeting **of the Delegate Assembly** where the election will occur.

Rationale: *These editorial revisions are intended to improve consistency, accuracy, and clarity throughout the bylaws without creating substantive changes to governance, qualifications, authority, or procedure. The amendments standardize Board of Directors position titles, ensure references to nomination, election, and appointment are used consistently, and establish uniform terminology for the Annual Meeting of the Delegate Assembly.*

II. Amendment Proposal 2

Article VII, Section 1.

- Amended language in **Section 1** regarding "good standing."

Section 1. Composition.

There shall be 11 members of the Board of Directors: four Officers, which shall be identified as President, Immediate Past President or President-Elect, Treasurer, and Secretary; and seven Directors at Large, which shall be identified as three Directors at Large, Licensed Social Worker, two Directors at Large, Public Member, one Director at Large, Member Board Administrator, and one Director at Large, Open. The Association Officers and Board of Directors Officers shall be one and the same.

Notwithstanding any other provisions of these Bylaws, the Board of Directors shall be composed of at least six Licensed Social Workers. All Licensed Professionals serving in any capacity on the Board of Directors shall have, when nominated or appointed, licensure in good standing **and shall maintain licensure in good standing throughout their term of service.**

Rationale: *This amendment clarifies that licensure in good standing is an ongoing requirement for licensed professionals serving on the Board of Directors, rather than a qualification that applies only at the time of nomination, election, or appointment. It establishes a clear standard for continued Board service and promotes consistency in the application of Board eligibility requirements.*

III. Amendment Proposal 3

Article VII, Section 2.

- Added language to strengthen the eligibility criteria for candidates for positions on the Board of Directors, specifically including participation on an ASWB committee or task force as a requirement in addition to the existing requirement of attendance at one of the two meetings named below in **Section 2**.

Section 2. ~~**Qualifications**~~ **Eligibility** for Nomination and Appointment.

a. **In addition to the eligibility criteria set forth below, all candidates for any position on the Board of Directors shall, when nominated or appointed, have participated on an Association committee or task force and attended at least one Association Education Meeting or Annual Meeting of the Delegate Assembly, not including the Annual Meeting where such election shall occur. The intent of these eligibility criteria is to signify engagement in the Association as a prerequisite to nomination or appointment.**

b. **Additional eligibility requirements of candidates to the Board of Directors shall include the following:**

1) Office of President and Director at Large, Licensed Social Worker positions.
   Candidates for the Office of President and Director at Large, Licensed Social Worker positions shall be, when nominated or appointed, Licensed Social Workers in good standing, a Member Board Member within the preceding two years, and not currently serving on the Board of Directors in a term that extends beyond the Annual Meeting where the election will occur.
2) Director at Large, Public Member.
   Candidates for the position of Director at Large, Public Member shall be, when nominated or appointed, a Public Member of a Member Board within the preceding two years and not currently serving on the Board of Directors in a term that extends beyond the Annual Meeting where the election will occur.
3) Director at Large, Member Board Administrator.
   Candidates for the position of Director at Large, Member Board Administrator shall be, when nominated or appointed, serving as a Member Board Administrator and not currently serving on the Board of Directors in a term that extends beyond the Annual Meeting where the election will occur.
4) Director at Large, Open.
   Candidates for the position of Director at Large, Open position shall be, when nominated or appointed, a Member Board Member within the preceding two years or a

Member Board Administrator and not currently serving on the Board of Directors in a term that extends beyond the Annual Meeting where the election will occur.

5) Treasurer and Secretary.
   Candidates for the positions of Secretary and Treasurer shall be, when nominated or appointed, a Licensed Social Worker in good standing and a Member Board Member within the preceding two years, a Public Member of a Member Board within the preceding two years, or serving as a Member Board Administrator, and not currently serving on the Board of Directors in a term that extends beyond the Annual Meeting where the election will occur.

Rationale: *This amendment creates objective eligibility requirements that signify a candidate's engagement with and commitment to ASWB. Prior participation in Association activities helps ensure that Board of Directors candidates possess institutional knowledge, understand the Association's mission and operations, and are prepared to fulfill the responsibilities of Board service.*

IV. Amendment Proposal 4

Article VII, Section 3(c) and Section 7.

- Amended language regarding "Current Directors" (previously "Seated Directors") and updated other relevant portions of this article's verbiage for sake of clarity.

Section 3. Qualifications for Continued Service.

a. Licensed Professionals on the Board of Directors.
A vacancy shall occur immediately if a Director who is a Licensed Professional fails to maintain licensure in good standing through the term of service.

b. Member Board Administrator on the Board of Directors.
A vacancy shall occur immediately if a Director who is a Member Board Administrator is no longer serving as such Administrator during the term of service.

c. ~~**Seated**~~ **Current** Directors.
Current Directors ~~**Notwithstanding Article VII, Section 2 in these bylaws, seated directors**~~ are eligible ~~**to be elected to**~~ **for** up to two additional terms for any other position**, inclusive of the Office of President,** on the Board of Directors **even if such terms extend beyond the preceding two-year requirement of service set forth in Article VII, Section 2 above.** ~~**Inclusive of the Office of President after they have ceased to be a Member Board Member, if they are otherwise eligible. However, seated directors**~~ **Current Directors must meet the other requirements of Article VII, Section 2 and** are **also** subject to the term limits set forth in Article VII, Section 7.

Section 7. Terms.

Service on the Board of Directors shall be limited to four consecutive elected terms, exclusive of the Office of President. However, ~~**seated**~~ **D**~~**d**~~irectors are subject to the limitations set forth in Article VII, Section 3(c). The terms of the Directors shall be as follows:

[No further changes proposed to Article VII, Section 7.]

Rationale: *This amendment replaces the term "Seated Directors" with "Current Directors" for consistency. It further clarifies that currently serving directors may be eligible for election to additional Board of Directors positions. The amendment supports leadership continuity and preserves valuable institutional knowledge while maintaining all other qualification requirements and term limits.*

V. Amendment Proposal 5

Article IX, Section 1(d).

- Modified the charge of the Nominating Committee to require that future slates will contain all eligible candidates.

Section 1. Nominating Committee.

a. There shall be five members on the Nominating Committee, who shall be elected at the Annual Meeting of the Association by the Delegates by a plurality of votes, either from nominations submitted by the Nominating Committee or by nominations from the floor. Nominating Committee members shall be elected to serve two-year terms. Three Nominating Committee members shall be elected in even-numbered years, and two Nominating Committee members shall be elected in odd-numbered years.
b. A candidate for the Nominating Committee must be a Member Board Member within the preceding two years of the time of nomination or a Member Board Administrator of a Member Board. All candidates for the Nominating Committee must have attended at least one ASWB Annual Meeting prior to nomination. The members shall select their own chairperson from Nominating Committee members.
c. The Nominating Committee shall submit to the Member Boards at least 30 days before the Annual Meeting, a slate of candidates for each position on the Board of Directors to be filled, and for each of the open positions of the Nominating Committee. The Nominating Committee shall use its best efforts to reflect diversity on both the Board of Directors and the Nominating Committee.
d. **The slate shall contain the names of all Board of Directors candidates whose eligibility has been verified by the Nominating Committee and who have expressed their commitment to the ASWB mission and have acknowledged their fiduciary responsibilities to ASWB as set forth in policies adopted by the Board of Directors. To meet the intent of Article IX, the Nominating Committee is authorized to slate otherwise eligible candidates to any open position on the Board of Directors.**
e. Persons serving on the Nominating Committee shall be ineligible to be slated or elected to any elected position within the Association within their elected term. Nominating Committee members who resign from the committee shall not be slated or elected to any elected position within the Association within their elected term.
f. Any vacancy that occurs on the Nominating Committee shall be filled by appointment by the President, after receiving input and approval from the Board of Directors. The person appointed shall meet the eligibility set forth in Article IX, Section 1(a) of these Bylaws and

shall serve until the next Annual Meeting of the Delegate Assembly, at which time the unexpired term shall be filled by special election.

Rationale: *This amendment modifies the charge of the Nominating Committee to require that all eligible candidates must be included on the slate presented to the membership. Requiring all eligible candidates to be slated promotes transparency, consistency, and fairness in the nomination process by ensuring that delegates have the opportunity to consider all qualified candidates. The amendment also expressly authorizes the Nominating Committee to slate otherwise eligible candidates to any open Board of Directors position. This language provides the Nominating Committee with the flexibility to advance the intent of the bylaws, support a diverse and effective Board of Directors, and ensure that all positions can be filled by qualified candidates.*

VI. Amendment Proposal 6

Article VII, Section 4.

- Removed language pertaining to “nominations from the floor” for Board of Directors positions.

Section 4. Elections.
Directors shall be elected by confidential ballot at the Annual Meeting of the Association by a majority vote of the quorum~~**, either**~~ from nominations submitted by the Nominating Committee~~**, or by nominations from the floor**~~. Each Director shall assume office at the close of the Annual Meeting at which the member is elected and shall serve as specified in these Bylaws or until a successor is elected.

Rationale: *Because all eligible candidates will now be vetted and included on the slate, nominations from the floor are no longer necessary to ensure candidate access to the election process. Removing floor nominations promotes consistency, ensures that eligibility requirements are verified prior to the election, and provides delegates with a transparent process for evaluating qualified candidates.*