# 2025 *Bylaws and Resolutions Committee* report to the Delegate Assembly



## Charge to committee

The Bylaws and Resolutions Committee reports to the delegate assembly, which considers resolutions and bylaws changes for adoption. The committee adheres to the current bylaws in making its report and receives input from the Board of Directors. As necessary and appropriate, the committee will work in collaboration with other ASWB committees and task forces to complete its charges. The committee's work will be guided by the ASWB strategic framework whenever applicable.

## Ongoing charges

The Bylaws and Resolutions Committee is charged with the following on an ongoing basis:

- Considering all amendments duly proposed to the bylaws and making recommendations to the Board of Directors and the delegate assembly as to the implications of adoption.
- 2. Initiating any suggestions that the committee feels necessary for change to the bylaws or proposed amendments.
- 3. Providing leadership to the bylaws amendment process at the Annual Meeting of the Delegate Assembly.
- 4. Screening and processing all resolutions to be brought before the delegate assembly in accordance with association policy.
- 5. At the direction of the Board of Directors, reviewing the ASWB Policy Manual for inconsistencies with current bylaws or association practice, and drafting proposed changes for consideration by the ASWB Board.

# 2025 charges

During 2025, the ASWB Bylaws and Resolutions Committee is also charged with:

- 1. Convening with members of ASWB's standing and ad hoc committees to evaluate the bylaws language for continued relevance as it pertains to guiding committees' work.
- 2. Working with ASWB Staff to explore mechanisms for educating member boards and colleges on the process for drafting and submitting bylaws amendments and resolutions.

## Committee members

Chairperson Claudia Vicencio, Florida

Kelly Buckingham, Wyoming

Shelly LaRose, Missouri

Miguel LeBlanc, New Brunswick

Robert Romig, Texas

Stephan Viehweg, Indiana Board liaison

**Report prepared by** Curry W. Smith

#### Recommendations and actions

As a result of its work during 2025, the ASWB Bylaws and Resolutions Committee is proposing amendments to the bylaws as submitted by the ASWB Nominating Committee for consideration.

The proposed changes from the Nominating Committee expand eligibility to the Board of Directors by providing a second Director at Large – Open position in the place of an existing Director at Large – Public Member. This change would allow all eligible Licensed Social Workers, Member Board Administrators, and Public Members to be nominated and slated for the two Open positions.

The proposed amendments involve language changes to *Article VII. Sections 1 and 7*. The amendments do not impact *Article VII. Sections 2-6*. The language for the proposed amendments to the bylaws can be found at the end of this report.

The Bylaws and Resolutions Committee also received input and recommendations from the Membership Engagement Task Force. While the Bylaws and Resolutions Committee is not putting forward proposed amendments based on the recommendations received from the Membership Engagement Task Force, the committee members are interested in pursuing these topics as part of ongoing discussions leading into 2026, at which point there would be potential action and recommendations presented to the Board of Directors and Delegate Assembly during the 2026 Annual Meeting.

# Future discussion topics and/or suggestions for 2026 charge

First and foremost, the ASWB Bylaws and Resolutions Committee recognizes the benefit of continuity and consistency for committee work. The current committee members discussed a desire to continue their service through 2026. The committee members also discussed the possibility of revisiting committee composition and appointment guidelines, as members of other committees shared similar feelings about the time restrictions for completing work related to their charges.

In reviewing the recommendations from the Membership Engagement Task Force, the Bylaws and Resolutions Committee recognizes the value of continuing the work being conducted by the task force with support from other standing and ad hoc committees, as appropriate. The Bylaws and Resolutions Committee also believes there is a need for research on not only ASWB but also other associations. This research should entail, among other topics:

- 1. ASWB's historical representation on the Board of Directors
- 2. Attendance trends at signature meetings (Education Meeting, Delegate Assembly)
- 3. New Board Member Training attendance and possible correlations with ASWB involvement
- 4. Composition and structure of other associations' Board of Directors

The Bylaws and Resolutions Committee is interested in working with ASWB staff and the Membership Engagement Task Force to conduct this research for the sake of continuing discussions into next year with a goal of preparing proposed amendments for the 2026 Annual Meeting of the Delegate Assembly.

# Proposed amendments to ASWB Bylaws

The 2025 Bylaws and Resolutions Committee proposes the following amendments to the *ASWB Bylaws*, *Article VII. Sections 1 and 7*. Amended text appears in **red** and in **strikethrough formatting**.

#### Article VII. Board of Directors and Officers

- Amended language in "Section 1" to expand eligibility for Director at Large positions.
- Amended language in "Section 7(c)" to correspond with changes in "Section 1" regarding overall composition of the Board of Directors.
- Incorporated formatting changes for sake of clarity when referring to specific categories of Director at Large positions. Pending successful adoption of the amendment proposals, these formatting changes will be incorporated elsewhere in the bylaws as necessary.

#### Section 1. Composition.

There shall be 11 members of the Board of Directors: four Officers, which shall be identified as President, Immediate Past President or President-Elect, Treasurer, and Secretary; and seven Directors at Large, which shall be identified as three Directors at Large – Licensed Social Worker, two one Directors at Large – Public Member, one Director at Large – Member Board Administrator, and one two Directors at Large – Open. The Association Officers and Board of Directors Officers shall be one and the same.

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Section 7. Terms.

Service on the Board of Directors shall be limited to four consecutive elected terms, exclusive of the Office of President. However, seated directors are subject to the limitations set forth in Article VII, Section 3(c). The terms of the Directors shall be as follows:

- a. Office of President. [NO CHANGES PROPOSED]
- b. Secretary and Treasurer. [NO CHANGES PROPOSED]
- c. Directors at Large. Directors at Large shall be elected to serve for two-year terms. There are three Director at Large Licensed Social Worker positions, two elected in even-numbered years and one elected in odd-numbered years. There are two is one Director at Large Public Member positions, one elected in even-numbered years and one elected in odd-numbered years. There is one Director at Large Member Board Administrator position, elected in even-numbered years. There is one are two Director at Large Open positions, one elected in even-numbered years and one elected in odd-numbered years. A Director at Large shall not serve in the same position for more than two consecutive elected terms, nor hold more than one seat on the Board of Directors at any time.