

**ASSOCIATION OF SOCIAL WORK BOARDS
ANNUAL MEETING MINUTES**

Friday, November 8, 2024
San Diego, CA
9:00 a.m. PST

Board of Directors Present:
Brian Philson , President
Roxroy Reid , Past President
Karine Levesque , Secretary
Geraldine Poirier Baiani , Treasurer
Sonia Andhi Bilkhu , Director at Large
Ann-Marie Buchanan , Director at Large
Brenda Dennis , Director at Large
Carla Moore , Director at Large
Elizabeth Pope , Director at Large
Scott Stephens , Director at Large
Tobi Zavala , Director at Large

Call to Order & Welcome:

ASWB President Brian Philson called the meeting to order at 9:01 a.m. and welcomed attendees.

Introduction:

ASWB President Brian Philson welcomed Micah Parzen, CEO of the Museum of Us, to speak and welcome attendees to San Diego.

President Brian Philson identified new attendees, made housekeeping announcements, clarified Parliamentary Rules and meeting expectations, and followed by introducing the 2024 ASWB Board of Directors.

Steve Sodergren (CA) welcomed attendees to California.

President Brian Philson introduced committee chairs and consultants.

Member Roll Call:

ASWB Secretary Karine Levesque requested introductions from member boards represented in-person as the roll was called.

The following member boards were in attendance: Alabama, Alaska, Alberta, Arizona, Arkansas, British Columbia, California, Connecticut, Delaware, District of Columbia, Florida, Georgia, Guam, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Manitoba, Maryland, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Brunswick, New Hampshire, New Jersey, New Mexico, New York, Newfoundland and Labrador, North Carolina, North Dakota, Nova Scotia, Ohio, Oklahoma, Ontario, Oregon, Prince Edward Island, Québec, Rhode Island, Saskatchewan, South Carolina, South Dakota, Tennessee, Texas, Utah, Virgin Islands, Virginia, West Virginia, Wisconsin, and Wyoming

The following member boards were not in attendance:

Colorado, Hawaii, Maine, Massachusetts, Northern Mariana Islands, Pennsylvania, Vermont, and Washington

President Brian Philson announced there were 56 jurisdictions present and 38 are needed for a 2/3 majority and 29 for simple majority.

Agenda Approval:

ASWB President Brian Philson asked for approval of the agenda.

Approved: A motion by Terry Effertz (ND) and a second by Hank Cecil (KY) to approve the agenda for the 2024 Annual Meeting of the ASWB Delegate Assembly.

The motion carried unanimously by voice vote.

Association Leadership Report

ASWB Chief Executive Officer Stacey Hardy-Chandler presented the Association Leadership Report.

Financial Report:

ASWB Treasurer, Géraldine Poirier Baiani, presented the ASWB Finance Committee report, the ASWB financial report, the budget timeline, the budget assumptions, and exam fee change parameters. The Consolidated Financial Report was included in the meeting materials.

Recess:

ASWB President Brian Philson recessed the Delegate Assembly for a break at 10:35 a.m.

Call to Order:

ASWB President Brian Philson called the Delegate Assembly to order at 10:53 a.m.

Nomination Committee Introductions:

ASWB President Brian Philson introduced members of the 2024 Nominating Committee: Shelley Hale (ON), Joline Comeau (NS), Ebon Freeman-James (NC), Marette Monson (UT) and Alverta Muhammad (OH). President Brian Philson explained the Nominating Committee's charge and the necessary qualifications needed by members to be eligible for positions.

Presentation of the Slate of Candidates and Nominations from the Floor:

ASWB President Brian Philson announced the following candidates for elected positions with ASWB:

For President-elect, Kenya Anderson (TN) and Carla Moore (LA) There were no nominations from the floor.

For Secretary, Yvette Gosline (NC) and Endsley Real (GA). There were no nominations from the floor.

For Director at Large, licensed social worker, Adrienne Ekas (MD) and Stephan Viehweg (IN). There were no nominations from the floor.

For Director at Large, public member, Scott Stephens (SC). There were no nominations from

the floor.

For Director at Large, member board administrator, Vikki Erickson (NV). There were no nominations from the floor.

For Director at Large, open, Brian Brumley (TX) and Tobi Zavala (AZ). There were no nominations from the floor.

For three open positions for the Nominating Committee, Whitney Cassity-Caywood (KY), Elizabeth Crone (AR), Fran Franklin (DE) and Shelly LaRose (MO). There were no nominations from the floor.

Committee Reports

ASWB President Brian Philson invited the facilitators of yesterday's Board Member Exchange, Brian Brumley (TX) and Veronica Knowles (MS), and Administrators Forum, Barbara Temmerman (Manitoba) to present their reports.

President Brian Philson invited the following committee chairs to present on their work.

Diversity, Equity, Inclusion, and Justice (DEI&J) Committee

Chair Melanie Robinson Findlay (MA) reported on the work of the DEI&J committee.

Regulatory Research Committee

Chair Kenya Anderson (TN) reported on the work of the Regulatory Research committee.

Regulation and Standards (RAS) Committee

Chair Yvette Gosline (NC) reported on the work of the RAS committee.

Regulatory Education and Leadership (REAL) Committee

Chair Jared Ferguson (UT) reported on the work of the REAL committee.

Bylaws and Resolutions Committee

Chair Elizabeth Crone (AR) reported on the work of the Bylaws and Resolutions committee.

Recess:

ASWB President Brian Philson recessed the Delegate Assembly for lunch at 11:52 a.m.

Call to Order:

ASWB President Brian Philson called the Delegate Assembly to order at 1:01 p.m.

Introduction of Candidates and Speeches:

Nominating Committee Chair Shelley Hale (ON) introduced and called on candidates for speeches. The following candidates presented brief campaign speeches to the delegates:

For President-elect, Kenya Anderson (TN) and Carla Moore (LA).

For Secretary, Yvette Gosline (NC) and Endsley Real (GA).

For Director at Large, licensed social worker, Adrienne Ekas (MD) and Stephan Viehweg (IN).

For Director at Large, public member, Scott Stephens (SC).

For Director at Large, member board administrator, Vikki Erickson (NV).

For Director at Large, open, Brian Brumley (TX) and Tobi Zavala (AZ).

For three open positions for the Nominating Committee, Whitney Cassity-Caywood (KY), Elizabeth Crone (AR), Fran Franklin (DE) and Shelly LaRose (MO).

Recess:

ASWB President Brian Philson recessed the Delegate Assembly for a break at 1:49 p.m.

Call to Order:

ASWB President Brian Philson called the Delegate Assembly to order at 2:06 p.m.

Examination Program Reports

Carl Hokanson, ASWB Examination Development Director, kicked off the Examination Program report.

Jolene Engelking (MN), Practice Analysis Task Force member, presented the Practice Analysis Task Force report.

Dr. Joy J. Kim, Associate Professor at Rutgers School of Social Work and a faculty director of the Center for Women and Work at Rutgers School of Management and Labor Relations, presented on the 2024 workforce study and license exam outcome analyses.

Executive Session

ASWB President Brian Philson explained that the next portion of the agenda will require a closed session and is limited to only those individuals who have signed the confidentiality agreement and who are:

- Delegates, alternates, staff, and board members of member boards
- Former regulators and ASWB committee members
- ASWB Board of Directors
- ASWB staff
- Presenters, including Attorney from The Atkinson Firm, Psychometrician from HumRRO, and research consultant.

President Brian Philson turned the meeting over to Jennifer Klafehn, principal scientist at HumRRO and Lavina Harless, Senior Director of Examination Services, for presentation of the examination program technical report and exam initiatives and enhancements, and Dale Atkinson, ASWB legal counsel, for presentation of legal updates, for the executive session.

President Brian Philson asked for a motion to enter executive session.

A motion by Terri Effertz (ND) and a second by Stephen Viehweg (IN) to go into executive session at 3:00 p.m.

A motion by Carole Gallant (NB) and a second by Hank Cecil (KY) to exit executive session at 4:23 p.m.

Recess

ASWB President Brian Philson announced the Delegate Assembly will reconvene on Saturday, November 8, 2024, at 9:00 a.m., and the Meet the Candidates reception will take place immediately following recess from 4:40 p.m. – 6:00 p.m. Attendees were encouraged to attend for an opportunity to speak with candidates slated for ASWB elections.

ASWB President Brian Philson recessed the Delegate Assembly at 4:24 p.m.

**ASSOCIATION OF SOCIAL WORK BOARDS
MINUTES
ANNUAL MEETING**

Saturday, November 9, 2024
San Diego, CA
9:00 a.m. PST

Call to Order

ASWB President Brian Philson called the meeting to order at 9:01 a.m., welcomed attendees, and made announcements. President Brian Philson introduced the tellers for today's election, Cathy Ada (PEI), Ashleigh Irving (FL), and Jim Marks (OK) were introduced. Dale Atkinson, ASWB legal counsel will assist.

Member Roll Call:

ASWB Secretary Karine Levesque requested introductions from member boards represented in-person as the roll was called.

The following member boards were in attendance: Alabama, Alaska, Alberta, Arizona, Arkansas, British Columbia, California, Connecticut, Delaware, District of Columbia, Florida, Georgia, Guam, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Manitoba, Maryland, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Brunswick, New Hampshire, New Jersey, New Mexico, New York, Newfoundland and Labrador, North Carolina, North Dakota, Nova Scotia, Ohio, Oklahoma, Ontario, Oregon, Prince Edward Island, Québec, Rhode Island, Saskatchewan, South Carolina, South Dakota, Tennessee, Texas, Utah, Virgin Islands, Virginia, West Virginia, Wisconsin, and Wyoming.

The following member boards were not in attendance:

Colorado, Hawaii, Maine, Massachusetts, Northern Mariana Islands, Pennsylvania, Vermont, and Washington

President Brian Philson announced there were 56 jurisdictions present and 38 are needed for a 2/3 majority and 29 for simple majority.

2023 Delegate Assembly Minutes:

ASWB President Brian Philson announced the minutes from the 2023 Annual Meeting of the ASWB Delegate Assembly have been approved by the ASWB Board of Directors.

President's Report

ASWB President Brian Philson presented the President's Report.

Parliamentary Rules and Electronic Voting Practices

ASWB President Brian Philson referred attendees to the rules for parliamentary procedure found in the packets on the tables and in the electronic meeting materials. Curry Smith, ASWB Director of Public Relations and Communication Strategies, led the electronic voting practice.

Election

Delegates cast their votes for:
President-elect

Secretary

Director at Large, licensed social worker (two seats)

Director at Large, public member

Director at Large, member board administrator

Director at Large, open

Nominating Committee (three seats)

The position of Secretary incurred a runoff election between Yvette Gosline (NC) and Endsley Real (GA).

Election Results

ASWB President Brian Philson announced the results of the Board of Directors' elections:

President-elect, Kenya Anderson (TN)

Secretary, Endsley Real (GA)

Director at Large, licensed social worker: Adrienne Ekas (MD)

Director at Large, licensed social worker: Stephan Viehweg (IN)

Director at Large, public member: Scott Stephens (SC)

Director at Large, member board administrator: Vikki Erickson (NV)

Director at Large, open: Brian Brumley (TX)

President Brian Philson announced the results of the Nominating Committee election:

Nominating Committee: Whitney Cassity-Caywood (KY)

Nominating Committee: Elizabeth Crone (AR)

Nominating Committee: Fran Franklin (DE)

Recess:

ASWB President Brian Philson recessed the Delegate Assembly for a break at 10:23 a.m.

Call to Order:

ASWB President Brian Philson called the Delegate Assembly to order at 10:46 a.m.

Bylaws Vote

Following directions from ASWB President Brian Philson, delegates cast their bylaws votes on amendments and resolutions outlined in the Bylaws and Resolutions Committee Report found in the meeting materials.

The 2024 Bylaws and Resolutions Committee proposes the following amendment to the ASWB Bylaws, Article VII. Added text appears in red.

Delegates reviewed the proposed amendment.

ARTICLE VII. BOARD OF DIRECTORS AND OFFICERS.

Section 3. Qualifications for Continued Service.

c. Seated Directors.

Notwithstanding Article VII, Section 2 in these bylaws, seated directors are eligible to be elected to up to two additional terms for any other position on the Board of Directors inclusive of the Office of President after they have ceased to be a Member Board Member, if they are otherwise eligible

Approved: A motion by Hank Cecil (KY) and second by Jared Ferguson (UT) to close the

discussion of the proposed amendment.

Delegates cast their votes. The motion passed by 2/3 vote of the quorum.

Delegates reviewed the proposed resolution.

Resolution #2024-1

Title: Task Force to Consider Regions Encouraging Increased Engagement

Approved: A motion by Terry Effertz (ND) and second by Jamie Brown (DE) to close the discussion of the proposed resolution.

Delegates cast their votes. The motion passed by 2/3 vote of the quorum.

Delegates reviewed the proposed resolution.

Resolution #2024-2

Title: Member Board Engagement

Approved: A motion by Terry Effertz (ND) and second by Jared Ferguson (UT) to close the discussion of the proposed resolution.

Delegates cast their votes. The motion passed by 2/3 vote of the quorum.

Annual Awards Presentation

Glenda McDonald Board Administrator Award for Outstanding Commitment to Social Work Regulatory Board Service

ASWB President Brian Philson gave an overview of the Glenda McDonald Board Administrator Award. He invited Roxroy Reid (NM) of the New Mexico Board of Social Work Examiners to present the 2024 Glenda McDonald Award to Ruth Romero (NM).

Sunny Andrews Award for Outstanding Commitment to Social Work Regulatory Board Service

ASWB President Brian Philson gave an overview of the Sunny Andrews Award. He invited Emily DeAngelo (LA) and Carla Moore (LA) of the Louisiana State Board of Social Work Examiners to present the 2024 Sunny Andrews Award to Hyacinth McKee (LA).

Recognition of Volunteers

ASWB President Brian Philson recognized volunteers who have completed service on the 2024 committees and task forces. This included the Nominating Committee and Board of Directors members who are ending their terms.

Recess:

ASWB President Brian Philson recessed the Delegate Assembly for lunch at 11:44 a.m.

Call to Order:

President Brian Philson called the Delegate Assembly to order at 12:49 p.m.

Top Recent Regulatory Cases

Dale Atkinson, ASWB legal counsel, presented the top recent regulatory cases.

Government Affairs and the Social Work Licensure Compact

Jennifer Henkel, Senior Director of Member Engagement and Regulatory Services, and Cara Sanner, Manager of Regulatory Affairs, presented the Government Affairs and the Social Work Licensure Compact report.

Recess:

ASWB President Brian Philson recessed the Delegate Assembly for a break at 2:15 p.m.

Call to Order:

ASWB President Brian Philson called the Delegate Assembly to order at 2:33 p.m.

Conversation with Membership

Stacey Hardy Chandler, ASWB Chief Executive Officer, and Brian Philson, ASWB President, led a conversation with membership session.

Early Registration Prize

Brian Philson announced Cathy Ada (PEI) as the winner of the 2024 Delegate Assembly early registration prize.

Invitation to 2024 Delegate Assembly in Indianapolis, IN

Stephan Viehweg (IN) cordially invited everyone to attend the 2025 Delegate Assembly to be held in Indianapolis, IN on November 7-8, 2025.

Oath of Office

Dale Atkinson, legal counsel, conducted an oath of office for new members of the Board of Directors.

Announcements

President Philson reminded everyone the Delegate Assembly evaluation form will be emailed to attendees following adjournment. Evaluation submissions will be accepted online until November 20, 2024.

Adjournment:

ASWB President Brian Philson asked for a motion to adjourn the meeting at 3:20 p.m.

Approved: A motion by Hank Cecil (KY) and a second by Terry Effertz (ND) to adjourn the 2024 Annual Meeting of the ASWB Delegate Assembly.

Respectfully submitted,



Karine Levesque, Secretary