

Clinical social work supervision: Comparison of reporting requirements

Contents

ntroduction
Summary
Supervision contracts
Reporting frequency

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Association of Social Work Boards aswb.org

Introduction

The Association of Social Work Boards has provided this report to assist social work regulators in benchmarking their jurisdictions' clinical supervision reporting requirements. This knowledge can be used to assist regulators in creating a more consistent supervision experience for social workers and better outcomes for clients.

The following ASWB member jurisdictions were included in the regulations review: the 10 Canadian provinces, all 50 U.S. states, the District of Columbia, and the U.S. territories of the Virgin Islands, the Northern Mariana Islands, and Guam.

The Association of Social Work Boards (ASWB) maintains a database of information on social work regulatory requirements in the United States and Canada which was used to create this report. The database is compiled from the statutes and administrative rules of the jurisdictions mentioned. Database information is published online at www.aswb.org. Click on the link "Detailed Reports: Compare license information" to access requirements for regulated licenses. Information about jurisdictional requirements and polices can be found using the link "Compare Jurisdiction Information."

To learn more about a specific jurisdiction's requirements, and for the most up-to-date regulatory information, use the <u>link provided on the ASWB website</u> to be connected directly to a jurisdiction's website, statutes and administrative rules.

Summary

Thirty-five of ASWB's 56-member jurisdictions with a clinical license require a supervisor and supervisee to enter into a formal agreement throughout the supervisory period. Additional requirements found in some jurisdictions' regulations include:

- 30 jurisdictions require a supervision plan filed with the licensing board prior to the start of supervision.
- 28 jurisdictions require specific content in the supervision plan and/or require a designated form
- 25 jurisdictions require notification when the supervisor relationship is terminated.
- 17 jurisdictions require Board pre-approval of the supervision plan.
- 38 jurisdictions require reporting at specified intervals and/or when the contract is terminated.

Supervision contracts

A supervision contract identifies the parameters of the supervisory relationship, delineates associated requirements, and ensures compliance with regulations. This may include the responsibilities of both the supervisor and supervisee, the frequency and method of supervision, the type of practice experience obtained under supervision, the total number of supervision hours, the frequency of required reporting to the licensing board, the procedures for terminating a supervisory relationship, and more.

35 jurisdictions require a formal supervision contract:

Alabama Kentucky Nevada Oregon Louisiana South Carolina Alberta **New Hampshire** Arkansas Maine **New Jersey** South Dakota California Maryland **New Mexico** Texas District of Columbia North Carolina Utah Minnesota North Dakota Florida Mississippi Virginia West Virginia Idaho Missouri Nova Scotia lowa Montana Oklahoma Wyoming

Kansas Nebraska Ontario

30 jurisdictions require a supervision plan to be filed with the licensing board prior to the start of supervision:

Alabama Kentucky **New Hampshire** Oregon Alberta Louisiana South Carolina **New Jersev** Arkansas Maine **New Mexico** South Dakota District of Columbia Minnesota North Carolina Virginia California North Dakota West Virginia Mississippi Nova Scotia Idaho Montana Wyoming Iowa Nebraska Oklahoma Kansas Nevada Ontario

28 jurisdictions specify the content required in the supervision plan and/or use a designated form:

Alabama Kentucky Nevada Ontario Louisiana Alberta New Hampshire Oregon Maine South Carolina Arkansas **New Jersev** California **New Mexico** South Dakota Minnesota Idaho Mississippi North Dakota Virginia lowa Montana Nova Scotia West Virginia Nebraska Kansas Oklahoma Wyoming

25 jurisdictions require notification when the supervisor relationship is terminated:

New Hampshire

Alabama Minnesota **New Jersey** Texas Alberta Nova Scotia Virginia Mississippi Arizona Missouri Oklahoma West Virginia Arkansas Montana Ontario Wyoming Kansas Nebraska Oregon Kentucky Nevada Pennsylvania

South Dakota

Louisiana

Supervision reporting

In most instances, where a supervision contract is required, reporting requirements are also specified.

38 jurisdictions were identified that require supervision reporting:

North Carolina Tennessee Alabama Iowa Alaska Kansas Northern Mariana Islands Texas Alberta Kentucky Nova Scotia Utah Louisiana Arizona Ohio Vermont Arkansas Massachusetts Oklahoma Virginia Connecticut Mississippi Ontario Washington Delaware Missouri Oregon West Virginia Georgia Montana Pennsylvania Wyoming

Guam Nevada South Carolina Idaho New York South Dakota

Reporting frequency

13 jurisdictions require reporting when the supervision plan/contract is terminated:

Arizona Louisiana Texas Wyoming

Arkansas Northern Mariana Islands Utah Iowa South Carolina Vermont Kansas Tennessee Washington

8 jurisdictions require semi-annual reporting:

Alberta North Carolina

Idaho Oregon Kentucky South Dakota

Mississippi Virginia

Three jurisdictions require quarterly reporting:

Nevada

Nova Scotia Pennsylvania

Two jurisdictions require annual reporting:

Missouri

West Virginia

The reporting frequency was not available for nine of the jurisdictions:

Alabama Massachusetts

Alaska Montana
Connecticut New York
Delaware Ontario

Guam

Oklahoma requires reporting at 25, 50 and 100 hours of educational supervision.