



Association of Social Work Boards  
key performance indicators

**MISSION:** Provide support and services to the social work regulatory community to advance safe, competent, and ethical practices to strengthen public protection.

**VISION:** All social workers are licensed in order to protect clients and client systems.

## S T R A T E G I C F R A M E W O R K

# DIVERSITY, EQUITY, INCLUSION & JUSTICE

**ASWB's work and relationships are informed by an integration of diversity, equity, inclusion, and justice into the association's operations and policies.**

The Association of Social Work Boards commits to promoting and upholding equity and justice. In doing so, the association will hold itself accountable in denouncing racism, intolerance, exclusion, and other forms of discrimination and bias in carrying out its mission.

### COMPETENCE MEASURES

**Evolving competence assessments for social work as a regulated profession**

- Education and transparency around how competence assessments are created and monitored for validity, reliability, and fairness
- Evolution of tools for assessing competence

### REGULATORY STANDARDS

**Professional regulatory standards for public protection, trust, and confidence**

- Collaboration and communication across the social work profession and regulation
- Substantially similar licensing requirements improve public understanding of licensed social work and support cross-jurisdictional practice mobility

### FISCAL STEWARDSHIP

**Effectively, ethically, and responsibly managed resources**

- Documentation, tracking, and reporting that support transparency and data-informed decision-making
- Efficacy in policies, business processes, and organizational systems