

Requirements for Social Work Licensure in Massachusetts

This is a summary; applicants must review the Massachusetts regulations for detailed requirements.

Education	Examination	Professional References	Supervision	Documented Experience
LICSW				
MSW, DSW or PhD in Social Work from a CSWE accredited school of social work	Clinical	Two professional references from appropriately licensed individuals (see instructions p. 2)	One supervisory reference from LICSW	Hold a current LCSW (or equivalent in another jurisdiction); two years (3,500 hours) post-LCSW documented clinical experience with 50 individual face-to-face supervision hours per year (100 hours total) under a LICSW
LCSW				
MSW, DSW or PhD in Social Work from a CSWE accredited school of social work	Masters	Two professional references *	One advanced field placement supervisory reference *	None required
LSW				
Bachelor's degree in Social Work from a CSWE accredited school of social work	Bachelors	Two professional references *	One field placement supervisory reference *	None required
Bachelor's degree in any field	Bachelors	Two professional references *	One supervisory reference *	Two years (3,500 hours) post degree supervised experience from a BSW or MSW
Two and a half years (75 sem/100 qtr hours) of college	Bachelors	Two professional references *	One supervisory reference *	Five years (8,750 hours) of supervised experience from a BSW or MSW
Two years (60 sem/80 qtr hours) of college	Bachelors	Two professional references *	One supervisory reference *	Six years (10,500 hours) of supervised experience from a BSW or MSW
One year (30 sem/40 qtr hours) of college	Bachelors	Two professional references *	One supervisory reference *	Eight years (14,000 hours) of supervised experience from a BSW or MSW
High school diploma or equivalent	Bachelors	Two professional references *	One supervisory reference *	Ten years (17,500 hours) of supervised experience from a BSW or MSW
LSWA				
Associate degree (or 60 sem/80 qtr hours) in human service field	Associate	Three references *	N/A	None required
Bachelor's degree (or 120 sem/160 qtr hours) in any field	Associate	Three references *	N/A	None required
High school diploma or equivalent	Associate	Three references *	N/A	Four years documented experience

* **At least one of the professional and/or supervisory references must be licensed as a LICSW or LCSW**