

# Strategic Framework 2022 - 2023

Strategic Focus Areas, Objectives, Strategies



# 1

## COMPETENCE MEASURES

Expand understanding and acceptance of the necessity for assessing social work competencies.

- Engage with stakeholders to educate and increase transparency around the licensing exams.
- Explore additional methods of assessing competence of candidates who are unsuccessful on the licensing exams for use by member boards to make licensure eligibility decisions.

# 2

## DIVERSITY EQUITY INCLUSION & JUSTICE

Position ASWB to be more inclusive, accessible, and responsive

- Assess the organization to develop a comprehensive DEI plan.
- Create and implement a DEI road map that fully integrates DEI throughout all areas of the association.

# 3

## REGULATORY STANDARDS

Monitor and respond to the regulatory landscape to strengthen consistent standards across all jurisdictions.

- Collaborate with professional organizations to support legislative and regulatory activities of member boards.
- Create a program that enrolls all social workers to facilitate practice mobility, license portability, and workforce research.
- Develop a social work licensing compact to support practice mobility in collaboration with other social work organizations.

### MISSION

Provide support and services to the social work regulatory community to advance safe, competent, and ethical practices to strengthen public protection.

### VISION

All social workers are licensed in order to protect clients and client systems.

### VALUES

Respect • Accountability • Integrity • Service • Excellence