The success of the Association of Social Work Boards social work licensure examination program depends on the hard work of volunteers, consultants, and contracted item writers committed to public protection. Together, this diverse group of social workers helps to ensure that the ASWB examinations remain valid and reliable.

EXAMINATION COMMITTEE

Appointed by the ASWB president, this group of subject matter experts meets up to four times a year to review and approve test questions for use on the ASWB examinations. Examination Committee members are appointed from among ASWB item writers.

Sharon Cutts, co-chair (CT)
F/Caucasian  Clinical examination
Sharon Cutts, Licensed Clinical Social Worker, has been a clinical social worker for 29 years. She received her BSW from Penn State and her MSW from Smith College School for Social Work. The first 16 years of her career, she worked in a range of settings, including a child guidance clinic, hospital emergency room, child welfare agency, and residential facility for adjudicated adolescent males. Her private practice is located in Wethersfield, Connecticut. She works primarily with teens and adults in individual, couple, and family modalities. Areas of expertise include anxiety, depression, LGBT issues, and integration of spirituality and psychotherapy.

Adolpha Bassett, co-chair (NC)
M/African American  Masters examination
Adolpha Bassett is a mental health clinician at Johnston County Public Health’s behavior division in Smithfield, North Carolina. Adolpha holds a B.A. in psychology and an MSW. He has been a Licensed Clinical Social Worker since 2012. Areas of expertise include hospital and community mental health practice with children and adults in crisis.

Carl Hokanson, co-chair (MN)
M/Caucasian  Bachelors examination
Carl Hokanson is the manager of the social work department at a medical rehabilitation center in St. Paul, Minnesota, where he is also a direct service provider and supervises BSW interns. He has 15 years of post-MSW experience and is a Licensed Graduate Social Worker in Minnesota. His areas of expertise include geriatrics and aging, case management, and medical social work.

Jessica Chatman (IL)
F/African American  Bachelors examination
Jessica Chatman is a Licensed Clinical Social Worker with nine years of experience. She graduated with a BSW and an MSW from Southern Illinois University–Carbondale. She is currently the clinical coordinator for a nonprofit behavioral health company in Chicago. Areas of expertise include quality assurance, training, and accreditation for providers of substance use treatment and community mental health treatment.

Vicki Coy (NB)
F/Caucasian  Clinical examination
Vicki Coy is a Registered Social Worker with more than 13 years post-MSW experience and 21 years of social work experience. She owns a bilingual private practice specializing in grief, family violence, couples, and adjustment issues. Her previous work was at a military mental health clinic, in family court, and in schools working mainly with teens. Vicki started her involvement with ASWB in 2001 and has served on various committees. She is currently the New Brunswick director with the Canadian Association of Social Workers.

Rikki Davlin (ID)
F/Native American  Masters examination
Rikki Davlin received her MSW in 2009 and her clinical license in 2012. She has worked in many capacities, including a growing private practice working mainly with survivors of trauma and emergency medical service workers. Rikki also consults with local departments to help facilitate mental health programs for their crews.

Tammy Dyson (BC)
F/Caucasian  Masters examination
Tammy Dyson, MSW, Registered Clinical Social Worker in Vancouver, British Columbia, currently works as the leader for the medical assistance in dying program for a large health authority. Tammy has worked in the field of end-of-life care in British Columbia and the California Bay Area for more than 22 years as both an educator and a consultant. She has taught and facilitated topics related to end-of-life care, including advance care planning and emotional care in the final days of life, and grief.

Amanda Eagle (FL)
F/African American  Clinical examination
Amanda Eagle is a Licensed Clinical Social Worker with more than 16 years of experience working with children and families in crisis. Amanda works with the Hillsborough County DUI traffic safety school providing education/substance use assessments and maintains a small private practice, working primarily with at-risk youth. Her areas of social work experience include child welfare, quality assurance/improvement, psychoeducation, substance use education/assessment, and clinical work with children and families in crisis.

Joseph Harper (IL)
M/Caucasian  Clinical examination
Joseph Harper is a Licensed Clinical Social Worker and is employed by the Illinois Department of Human Services Division of Mental Health. Joe has more than 21 years of experience in correctional and forensic social work services. He is currently an adjunct faculty member in social work at the University of Southern California. Joe is a member of the National Association of Social Workers and former first vice-president of the Illinois chapter.
Lauren Henríquez-Bentiné (NY)
F/Latinx/Hispanic Clinical examination
Lauren Henríquez-Bentiné is a bilingual Licensed Clinical Social Worker at a school-based health clinic, where many of the high school students are newly arrived immigrants. Lauren has worked in outpatient mental health clinics, a college disability services office, and an HIV case management program. Her areas of expertise include trauma, self-harm, and depression. Lauren has a small private practice. She graduated from Fordham University’s advanced standing MSW program in 2005 and earned her BSW from Lehman College in 2004.

Julia López (MO)
F/Latinx/Hispanic Bachelors examination
Julia López, Ph.D., is a public health researcher who uses her clinical practice skills to further advance the field of sexual health using public health theories and frameworks. She has used her clinical expertise as a licensed social worker in community mental health settings and substance use treatment with the research design and methodology for analyzing, interpreting, and disseminating data across myriad settings and populations.

Rae Marsh (NC)
F/African American Bachelors examination
Rae Marsh is a Licensed Clinical Social Worker who serves a middle and high school and runs a private practice part time. She earned a BSW from North Carolina Agricultural and Technical State University and an MSW from the University North Carolina at Chapel Hill. Rae is a child welfare scholar with expertise in crisis intervention with adolescents and families.

Jil Meadows (NC)
F/Caucasian Masters Examination
Jil Meadows lives in Asheville, North Carolina, and works as a counselor at her alma mater, Warren Wilson College. She holds a B.A. in English from that school and an MSW from Smith College School for Social Work in 2004 and earned her BSW from Lehman College in 2004. Jil has used her clinical expertise as a licensed social worker in community mental health settings and substance use treatment with the research design and methodology for analyzing, interpreting, and disseminating data across myriad settings and populations.

Ruben Mina (NY)
M/African American Masters examination
Ruben Mina lives in the Bronx, New York, and is a director with the New York City Department of Education, Office of Equity and Access. He is a Licensed Masters Social Worker with expertise in youth and family program development, community development, policy analysis, and group facilitation.

Steven Parks (TX)
M/Latinx/Hispanic Caucasian Masters examination
Steven Parks is a Licensed Clinical Social Worker and board-approved supervisor in Texas and is currently employed as manager of the children’s mental health program at Jewish Family Services. Steven also serves as an adjunct faculty member at the University of Houston Graduate College of Social Work and operates a small private practice. Steven specializes in therapeutic treatment of children and adolescents with emotional and behavioral challenges. Steven also serves as a regional board member for the National Association of Social Workers Texas Chapter.

Marcy Shaarda (CA)
F/Caucasian Clinical examination
Marcy Shaarda, Licensed Clinical Social Worker, earned her BSW and MSW from the University of Texas at Austin. She has been employed with the Department of Veterans Affairs in Oakland, California, since 2008, working primarily with veterans experiencing chronic homelessness, serious mental illness, posttraumatic stress disorder, and substance use disorder, as well as those who are regularly involved with the judicial system. Marcy is also an item writer and exam reviewer for the California jurisprudence exam. Past social work experience includes child welfare and international social work. Marcy is currently seeking advanced training in the emerging field of FDA-approved psychedelic-assisted psychotherapy research.

Trish Smith (AB)
F/Caucasian Clinical examination
Trish Smith is a Registered Clinical Social Worker with a private practice in Grande Prairie, Alberta. She is an approved clinical supervisor with the Alberta College of Social Workers. Trish serves as a sessional instructor for the University of Calgary with the faculty of social work, teaching in both face-to-face and online BSW programs. She also provides video telehealth mental health therapy for northern and remote communities in Alberta.

Vanna Thuston (TX)
F/African American Masters examination
Vanna Thuston is a Licensed Clinical Social Worker and the coordinator of the psych response case management program with Memorial Herman Healthcare System in Houston, Texas. She oversees and leads a team of eight case managers. Vanna specializes in mental health, primarily supporting patients in crisis and super-utilizers in the health care system. Her experience includes working with populations with serious mental illness, focusing on diagnoses of schizophrenia, bipolar disorder, major depressive disorder with suicidality and serious suicide attempts, and co-occurring substance use.
ITEM DEVELOPMENT CONSULTANTS

The association contracts with experienced social workers who work directly with item writers in the creation of the questions that are presented to the Examination Committee. These consultants also attend Examination Committee meetings to gather feedback from the committee on the work of writers.

**Amanda Duffy Randall (NE)**
F/Caucasian  Bachelors examination
Amanda Duffy Randall, Ph.D., is clinically licensed and is the director of the Grace Abbott School of Social Work at the University of Nebraska Omaha. She has taught for more than 32 years and maintains a private practice working with adolescents, adults, and families in the LGBT community. She is a past president of ASWB and former member of the Nebraska Board of Mental Health Practice.

**Bynia Reed (MD)**
F/African American  Clinical examination
Bynia Reed earned her MSW from the University of Southern California, Los Angeles, and her bachelor’s degree in psychology from Princeton University. Bynia’s training focused on early childhood development, attachment theory, and family mental health. She has a private practice in Laurel, Maryland, where she focuses on play therapy and treatment of children, adolescents, and adults. Bynia became an item writer for ASWB in 2007, was a member of the Clinical exam committee, and served as Clinical exam committee co-chair in 2009 and 2010.

**Monica Roth Day (MN)**
F/Caucasian  Masters examination
Monica Roth Day received her bachelor’s in psychology with a minor in counseling from the University of Iowa; her MSW from the University of Minnesota, Duluth; and her Ed.D. from the University of Minnesota. Monica is a social work educator with 23 years of post-MSW experience and is currently an associate professor at Metropolitan State University in St. Paul, Minnesota. Monica became an item writer for ASWB in 2007, joined the Masters exam committee in 2010, and served as Masters exam committee co-chair in 2013.

**Nancy Sidell (PA)**
F/Caucasian  Masters examination
Nancy Sidell earned her master’s degree from Case Western Reserve University and her Ph.D. from Ohio State University. Nancy started her professional life as a social worker in a nursing home and moved on to hospital settings, both community and teaching facilities. Nancy is a faculty member emeritus at Mansfield University of Pennsylvania, where she served as professor of social work and in several administration roles. She is currently a part-time faculty member for Capella University’s MSW program. Her areas of expertise include gerontology, rural issues, social work communication skills, and teaching pedagogy. She is the author of *Social Work Documentation, 2nd ed.*, published in 2015 by NASW Press.

**Greg Winkler (WI)**
M/Caucasian  Clinical examination
Greg Winkler, Licensed Clinical Social Worker, is the behavioral health division manager at Rock County Human Services Department in Janesville, Wisconsin. He is appointed to the Wisconsin social work regulatory board. His areas of expertise include evidence-based treatment, behavioral health regulations, trauma, project management, and ethics/boundaries.
In 2019, ASWB added 25 social workers to its North American pool of item writers. These writers have joined a diverse writing network responsible for creating the test questions that are reviewed first by item development consultants and later by the Examination Committee. Each writer is expected to create 30 items that meet ASWB standards per contract.

<table>
<thead>
<tr>
<th>Name/Jurisdiction</th>
<th>Race/Ethnicity, gender</th>
<th>Current practice setting</th>
<th>SW degrees</th>
<th>Areas of expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anita Arenson (MN)</td>
<td>Latinx/Hispanic, female</td>
<td>Direct practice</td>
<td>BSW, MSW</td>
<td>Domestic violence, feminist theory, legal settings, renal social work, child development, children with disabilities, macro practice, sexuality education, educational model of mental health, children's groups, social emotional skills/education, work with Spanish-speaking clients, immigrants/refugees, international social work</td>
</tr>
<tr>
<td>Anthony Bibus (MN)</td>
<td>Caucasian, male</td>
<td>Direct practice/Academia</td>
<td>Ph.D.</td>
<td>Child welfare, family-based services, social work supervision, policy practice, ethics</td>
</tr>
<tr>
<td>Shanel Bishop (MI)</td>
<td>African American, female</td>
<td>Direct practice/Academia</td>
<td>MSW, Ph.D.</td>
<td>Community mental health with youth and family</td>
</tr>
<tr>
<td>Nelly Chow (AB)</td>
<td>Asian, female</td>
<td>Direct practice/Academia</td>
<td>BSW</td>
<td>Neurorehabilitation, seniors health, legal decision-making, illness adjustment, stress and anxiety management and education, risk reduction, mood and depression management, psychoeducational groups; school, legal, and mandated systems, case management, group work, advocacy, resourcing; community needs assessments, program planning, implementation, funding proposal and review</td>
</tr>
<tr>
<td>Dianna Cooper-Bolinsky (IN)</td>
<td>Caucasian, female</td>
<td>Direct practice/Academia</td>
<td>MSW</td>
<td>Child welfare; medical, school and administrative social work; direct practice serving veterans, women's care, and rural services</td>
</tr>
<tr>
<td>Jenna Crawford (PA)</td>
<td>Caucasian, female</td>
<td>Direct practice</td>
<td>MSW</td>
<td>Trauma, substance abuse treatment; child, family, group therapy; behavioral therapy models</td>
</tr>
<tr>
<td>Twayla Eason (NC)</td>
<td>African American, female</td>
<td>Direct practice/Academia</td>
<td>BSW, MSW</td>
<td>Child welfare/foster care, generalist practice, early childhood mental health, trauma, attachment, parenting interventions, LGBTTQA community, evidence-based practices, juvenile sex offenders, human behavior</td>
</tr>
<tr>
<td>Christine Escobar-Sawicki (IL)</td>
<td>Latinx/Hispanic, female</td>
<td>Direct practice/Academia</td>
<td>BSW, MSW</td>
<td>Child welfare, forensic interviewing, interdisciplinary team leadership in child advocacy center settings, supervision of social workers, field education, children and families affected by intellectual disabilities, online education, self-care for social workers</td>
</tr>
<tr>
<td>Erica Gomes (CA)</td>
<td>Portuguese, female</td>
<td>Direct practice</td>
<td>MSW</td>
<td>Integrated behavioral health; medical social work; HIV/AIDS; school-based social work; psychotherapy groups related to trauma, depression, anxiety; vicarious trauma</td>
</tr>
<tr>
<td>Ileana Hahambis (CA)</td>
<td>Filipina &amp; Latinx/Hispanic, female</td>
<td>Direct practice</td>
<td>MSW</td>
<td>Serious mental illness; substance abuse treatment; homeless; veterans; group therapy; individual therapy; treatment planning</td>
</tr>
<tr>
<td>Michael Harbin (MN)</td>
<td>Caucasian, male</td>
<td>Direct practice</td>
<td>BSW, MSW</td>
<td>Psychotherapy with children and adults; trauma-focused cognitive-behavioral therapy and managing adapting practice certified therapist/trainer; cultural-specific interventions with minority populations</td>
</tr>
<tr>
<td>Cole Hooley (UT)</td>
<td>Caucasian, male</td>
<td>Direct practice/Academia</td>
<td>BSW, MSW</td>
<td>Children and adolescents; depression, anxiety, and related disorders; cognitive-behavioral therapy, psychodynamic therapy, differential diagnosis, structural family therapy; program evaluation, measurement-based care, implementation science, social work research</td>
</tr>
<tr>
<td>Jean Leong (AB)</td>
<td>Chinese Canadian, female</td>
<td>Direct practice</td>
<td>BSW, MSW</td>
<td>Clinical social work in mental health; specialized services and primary care; community family service agencies; individual, family, couples, and group therapy</td>
</tr>
<tr>
<td>Morgan McDowell (MN)</td>
<td>Caucasian, female</td>
<td>Direct practice</td>
<td>BSW, MSW</td>
<td>School social work, emergency department mental health assessments, community-based case management</td>
</tr>
</tbody>
</table>
Twenty-five social workers gathered in August in Alexandria, Virginia, to learn the art and science of item writing. Standing, from left: Anita Arenson (MN), Erica Gomes (CA), Chaundra Randle (MI), Ileana Hahambis (CA), Christine Escobar-Sawicki (IL), Shanel Bishop (MI), Jenna Crawford (PA), Michael Sunseri (UT), Cole Hooley (UT), Meagan Minster (WI), Jodi Schollaardt (AB), Jeffrey Trant (MA), Alejandro Zamora (ID), Nelly Chow (AB), Kirk Royster (NY), Twayla Eason (NC), Tiffany Welch (PA), and Jean Leong (AB). Sitting, from left: Richard Taylor (CA), Michael Harbin (MN), Kristi Pajuio (MI), Morgan McDowell (MN), Dianna Cooper-Bolinskey (IN), Anthony Bibus (MN), and Monique Stinson (SC).
FORM REVIEWERS

A final review of a complete ASWB examination is conducted before an exam form goes online for administration. These form reviews are conducted by subject matter experts, primarily emeritus members of the ASWB Examination Committee.

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<th>Areas of expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon Bender-Bell (BC)</td>
<td>Caucasian, female</td>
<td>Direct practice</td>
<td>BSW, MSW</td>
<td>Trauma, domestic violence, grief</td>
</tr>
<tr>
<td>Keeva Hartley-Stouffer (MN)</td>
<td>African American, female</td>
<td>Direct practice</td>
<td>MSW</td>
<td>Trauma, play therapy, attachment disorders, domestic violence</td>
</tr>
<tr>
<td>Debby Jones (BC)</td>
<td>Caucasian, female</td>
<td>Direct practice</td>
<td>BSW, MSW</td>
<td>Mental health; supervision; children, youth and families</td>
</tr>
<tr>
<td>Jay Memmott (SD)</td>
<td>Caucasian, male</td>
<td>Academia</td>
<td>MSW, Ph.D.</td>
<td>Mental health, substance abuse, gerontology, research</td>
</tr>
<tr>
<td>Brent Meyer (GA)</td>
<td>Caucasian, male</td>
<td>Direct practice/Academia</td>
<td>MSW, Ph.D.</td>
<td>Trauma, chronic mental health issues, anxiety/depression, relationships, sports psychology</td>
</tr>
<tr>
<td>Stacey Owens (MD)</td>
<td>African American, female</td>
<td>Direct practice</td>
<td>BSW, MSW</td>
<td>Mental health and work with military veterans</td>
</tr>
<tr>
<td>Benjamin Rosenberg (NY)</td>
<td>Asian, male</td>
<td>Direct practice</td>
<td>MSSW</td>
<td>Community mental health, continuous quality improvement, health information technology</td>
</tr>
<tr>
<td>Charu Stokes-Williams (NE)</td>
<td>African American/Asian, female</td>
<td>Direct practice/Academia</td>
<td>MSW, Ph.D.</td>
<td>Alcohol and drug abuse prevention and treatment</td>
</tr>
<tr>
<td>Susanna Sung (MD)</td>
<td>Asian, female</td>
<td>Direct practice</td>
<td>MSW</td>
<td>Adult mood and anxiety disorders; community outreach, government relations, policy</td>
</tr>
<tr>
<td>Leana Torres (AZ)</td>
<td>Pacific Islander, female</td>
<td>Direct practice</td>
<td>MSW</td>
<td>Community mental health, inpatient psychiatric hospital social work, and military social work</td>
</tr>
<tr>
<td>Stephanie Washington (TX)</td>
<td>African American, female</td>
<td>Direct practice/Academia</td>
<td>MSW, Ed.D.</td>
<td>Supervision and consultation to individuals and agencies</td>
</tr>
<tr>
<td>June Yee (AB)</td>
<td>Chinese Canadian, female</td>
<td>Direct practice</td>
<td>BSW, MSW</td>
<td>Psychosocial aspects of adult congenital heart defects, mental health, cardiac wellness, program planning, and research</td>
</tr>
</tbody>
</table>

2019 EXAMINATION DEVELOPMENT MEETINGS

**JANUARY 11–13**
Form Review
Culpeper, VA

**MARCH 28–31**
Exam Committee/Form Review
Charleston, SC

**MAY 30–JUNE 2**
Exam Committee/Form Review
Alexandria, VA

**AUGUST 2–4**
Exam Committee
McLean, VA

**AUGUST 22–25**
Item Writer Training
Alexandria, VA

**SEPTEMBER 27–29**
Exam Committee/Form Review
Herndon, VA