



Diversity, geography, and experience well represented

Seven are elected to Board of Directors and four to the Nominating Committee

At the 2016 Annual Meeting of the Delegate Assembly, ASWB's membership heard from 22 candidates vying for 11 seats, seven on the Board of Directors and four on the Nominating Committee. Candidate speeches were held in multiple rounds and some were conducted remotely because candidates were not able to attend in person. At the end of the day on Friday, November 18, a candidate reception gave members an opportunity to learn more about individual candidates' positions and platforms. On Saturday, November 19, delegates voted. Electronic voting went smoothly for the third year, and voting was overseen by a panel

of three tellers and Dale Atkinson, ASWB's legal counsel.

Board of Directors

President-elect

Timothy Martel Brown of Texas won election as ASWB's president-elect, the first year of a four-year term comprising the office of president. He will serve one year as president-elect, two years as president, and a final year as past president. Currently chair of the Texas State Board of Social Worker Examiners, Brown also has a long history of volunteer service with ASWB. Most recently he was a member of the Bylaws and



Seven members were elected to serve on the ASWB Board of Directors (left to right): Robert Payne (ID), director at large; Harold Dean (AR), director at large; Lisa Crockwell (NL), secretary; Tim Brown (TX), president-elect; Florence Huffman (KY), director at large; Richard Silver (QC), director at large; Ken Middlebrooks (MN), director at large.

Resolutions Committee from 2013 through 2016. Previously he served on the Nominating Committee two times, chairing it in 2015; the Program and Education Committee (now the REAL Committee); and the Board of Directors as treasurer, when he also served as chair of the Finance Committee. In 2015 he co-facilitated the first Board Member Colloquium (now the Board Member Exchange) at the Spring Education Meeting in Seattle. He received the Sunny Andrews Award in 2014.

Brown is a Licensed Clinical Social Worker with a Clinical Supervisor specialty recognition in Texas. He is associate chief social work, mental health, at the VA North Texas Health Care System (VANTHCS), providing supervision of 168 social workers, who provide services to VANTHCS eight sites; administering five programs, acting in the role of chief executive social work at times, and acting in the role of associate chief of staff mental health supervising a division with a full-time equivalent of 587 staff and a budget of \$23 million.

Secretary

Elected as secretary, Lisa Crockwell of Newfoundland and Labrador will serve a two-year term. Crockwell is executive director and registrar of the Newfoundland and Labrador Association of Social Workers (NLASW), a position she has held for 17 years. Prior to that position, she worked in the mental health field and served on the NLASW Board of Directors and was chair of the Professional Issues Committee. She was the founding co-chair of the Newfoundland and Labrador Health Regulators Network and held the position of secretary on the

first Executive Committee of the Canadian Council of Social Work Regulators. She is a Registered Social Worker in Newfoundland and Labrador.

Crockwell served on ASWB's Regulation and Standards Committee for three years and was committee chair in 2015. She served on the Governance Task Force in 2013 through 2015 and currently serves on the Mobility Task Force. She received the Board Administrator Award in 2015.

Director at Large, licensed social worker

Harold Dean and Robert Payne won election as director at large, licensed social worker. Both will serve two-year terms.

Harold Dean is a Licensed Clinical Social Worker in Arkansas. Practice areas include mental health, geriatrics, medical social work, and oncology care. He holds an oncology social work certification (OSW-C) through the Board of Oncology Social Work Certification and has worked as a full-time oncology social worker for the last 23 years. Currently, Dean is the clinical social work program manager for the University of Arkansas for Medical Sciences Myeloma Institute. He was appointed to the Arkansas Social Work Licensing Board in 2013 and elected chairperson in 2014. He was appointed to serve on ASWB's Mobility Task Force in 2015.

Robert Payne, LCSW, has been a social worker for more than 28 years. He currently is in private practice and recently became a mental health consultant for Higher Ground, a therapeutic recreation program for military veterans. Payne was appointed to fill an

unexpired term on the Idaho Board of Social Work Examiners in 2000. Activity with ASWB includes New Board Member Training in 2000 and regular attendance at the Delegate Assembly of ASWB. He was a presenter at the 2014 ASWB Spring Education Meeting in St. Louis and co-facilitated the first ASWB Board Member Colloquium (now the Board Member Exchange) at the 2015 Spring Education Meeting in Seattle.

Director at Large, public member

Kenneth Middlebrooks of Minnesota was elected to one of the two director at large seats reserved for public members on the ASWB Board of Directors. He will serve a two-year term. Middlebrooks has served on the Minnesota Board of Social Work as public member since 2003. Prior to retirement, he spent more than 35 years as both a director and vice president of information technology in the retailing, financial, and manufacturing industries. He spent six years in the U.S. Air Force. Middlebrooks attended ASWB's New Board Member Training in 2004 and has attended all ASWB annual meetings since 2007 as either delegate or alternate delegate. He served on the English as a Second Language Task Force; the Executive Search Committee; and the Bylaws and Resolutions Committee, chairing it in 2013. He received the ASWB Sunny Andrews Award in 2013.

Director at Large, member board staff

Florence Huffman, J.D., of Kentucky was elected to the director at large seat reserved for member board staff. She will serve a two-year term. Huffman has been executive director of the Kentucky Board of Social Work since 2014.

Prior to that, she practiced law and was a public defender, an assistant county prosecutor, and assistant general counsel for the Kentucky Department of Education. She later served as an administrative law judge and a guardian ad litem attorney for neglected and abused children. Participation with ASWB includes attendance at the Administrators Forum and serving as a member of the Mobility Task Force. She was a co-facilitator of the 2016 Administrators Workshop training program.

Director at Large, open

Richard Silver of Québec was elected to the director at large, open seat for a one-year transitional term. This new position on the ASWB Board may be filled by a licensed social worker or a public member of a jurisdictional member board or by a member board staff member. Silver just completed his second term on the ASWB Board as director at large, member board staff member. He served this year as Board liaison

to the Regulation and Standards Committee and currently serves as volunteer facilitator of New Board Member Training. Prior service to ASWB includes member and chair of the Program and Education (now REAL) Committee, chair of the Nominating Committee, and Board liaison to the Bylaws and Resolutions Committee. Silver is a member of the Québec Bar and a Registered Social Worker. He practices as legal counsel to the Ordre des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec and has been on staff at the order since 2001.

Nominating Committee

Claude Leblond of Québec was elected to a one-year transitional term on the Nominating Committee. From 2000 to June 2016, Leblond was president of the Ordre des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec (OTSTCFQ) and was involved with the OTSTCFQ Executive Committee from 1996 to 2016. His involvement with

ASWB began when he attended New Board Member Training in 2005. Since that time Leblond has attended every ASWB annual business meeting and all but two education meetings. He was a panelist at the 2015 Education Conference and was appointed four times to serve on the Bylaws and Resolutions Committee, most recently in 2016. In 2010 he was the first Canadian to receive the Sunny Andrews Award for Outstanding Commitment to Social Work Regulatory Board Service.

Jennifer Fulcher, Karine Levesque, and Greg Winkler were elected to two-year terms on the Nominating Committee.

Jennifer Fulcher is a Licensed Bachelor Social Worker in Mississippi. She is currently director of Community Based Services, Mississippi Division of Medicaid, and is responsible for helping rebalance the state's long-term services and supports system. She was appointed to the Mississippi Board of Examiners for Social Workers and Marriage and Family Therapists in 2014. Her involvement with ASWB includes serving as delegate at the 2015 Annual Meeting and as a member of the Regulation and Standards Committee in 2016.

Karine Levesque, a Registered Social Worker and member of the New Brunswick Association of Social Workers (NBASW), has been a social worker in a home-based palliative and home health care unit for the Extra-Mural Program in Grand Falls, NB, since March 2000. She became involved with ASWB during her term as chair of NBASW from 2007 to 2011 and participated in the Spring Education Meetings and Annual



Four members were elected to serve on the Nominating Committee (left to right): Claude Leblond (QC), Karine Levesque (NB), Jennifer Fulcher (MS), Greg Winkler (WI).

Meetings. She also attended New Board Member Training in 2007.

Greg Winkler, a Licensed Clinical Social Worker in Wisconsin, is the behavioral health division manager at Rock County Human Services Department in Janesville, Wisconsin, and works part-time for George Williams College as a field liaison. He became involved with ASWB in 2009 as an item writer and was appointed to the ASWB Exam Committee from 2012 to 2016. He served as Clinical co-chair on the committee from 2013 to 2016. He will become an item development consultant for the exam program in January 2017. In 2014, Winkler was appointed the clinical social work representative to Wisconsin's licensing board and chaired the board in 2016. He has attended the ASWB Education Conference and the Delegate Assembly for the past three years.

Thank you, Nominating Committee!

In the largest election in ASWB history, the Nominating Committee completed its hard work over the past year by introducing the candidates to membership, hosting a candidate reception that allowed membership to meet with individual candidates, and enforcing the time limits on candidate speeches with good humor and discipline.

With so many candidates to hear from, there were bound to be challenges. Two candidates were not able to attend, and arrangements were made for them to give their speeches via Skype technology. Although the connections were tested and working well in the empty assembly hall, technology worked less well in real time. Brian Carnahan of Ohio had to withdraw unexpectedly because new legislation was being introduced in his jurisdiction concurrent with the annual meeting.

After all was said and done, however, the committee completed its charge to develop a slate of candidates for election to the Board of Directors and the Nominating Committee. In addition, the committee created a process to assist with developing the leadership capacity of the organization.

Nominating Committee members: Chair Barb Whitenect of New Brunswick, Sandra Barlow of Florida, Anwar Najor-Durack of Michigan, and Dorinda Noble of Texas, Board liaison.