

**BOARD OF DIRECTORS**

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**Dorinda N. Noble, Ph.D., LCSW**  
Texas

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Missouri

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Delaware

*Treasurer*

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*Public Member*  
West Virginia

**Steven W. Pharris, MSW, J.D., LCSW**  
Tennessee

**Melinda Pilkinton, Ph.D., LCSW**  
Mississippi

**Richard Silver, BSW, LL.M., SW**  
Québec

*Chief Executive Officer*

**Mary Jo Monahan, MSW, LCSW**

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## STATEMENT OF COMMITMENT

Date

Name

Dear Candidate:

Again, welcome to the Association of Social Work Boards (ASWB) Board of Directors.

In accordance with the Constitution and Bylaws, the Board of Directors manages the business affairs and property of the Association from one annual meeting to the next. The board acts for the Association and has general charge of its affairs in this interval.

Board members are not only responsible for conducting themselves in the best interest of ASWB in accordance with the provisions of the Bylaws, but for seeing that others on the board do not knowingly or inadvertently misrepresent the Association's actions, policies or positions, or commit the Association to policies not formally adopted through the meeting process. This is particularly true of the more sensitive activities conducted by the Association.

There may be instances in which a board member's interests conflict with those of the Association. Each board member is well aware of the problems presented by conflict or the appearance of conflict and is experienced in determining when such a conflict can or may have the appearance of improperly influencing judgment. When possible conflicts of this nature arise, the board member should refrain from participating in discussions and decisions for which he, she or ASWB may later be criticized.

If such conflicts arise in formal meetings, those persons affected should publicly acknowledge the existence of the conflict and disqualify themselves from discussions and determinations in this area. ASWB may document the existence, or possible existence, of such conflict and any actions taken by a board member to excuse him or herself from the proceedings.

Any work performed in fulfilling the duties of a member of the Board of Directors will be and remain the property solely of ASWB and any confidential materials used during service with the board will be returned to ASWB at the end of the work to be performed.

If any provision of this statement is held to be invalid by a court of competent jurisdiction, the remainder of the provisions of the agreement shall not be affected and shall remain in full force and effect to the extent permitted by law.

The purpose of this letter is to help you in your service to ASWB and to protect the integrity of the Association. I know that working together under this commitment, we can help ASWB to continue to move forward.

Please sign and return one copy of this letter, and keep the other for your files.

**ASSOCIATION OF SOCIAL WORK BOARDS**



President

**STATEMENT OF COMMITMENT**

I have read and understood the above and agree and will conduct myself accordingly in my service as a member of the ASWB Board of Directors.

I am aware of my duties and responsibilities as a member of the Board of Directors. I affirm that I will strive, to the best of my ability, to faithfully attend meetings of the board; to carry out the duties and responsibilities of this position as provided in the Bylaws and assigned to me from time to time; to hold in confidence information which I receive as an (officer and) board member, releasing only information as authorized by the Bylaws, the Board of Directors or the policies of the Association; to abide by and uphold the Bylaws of the Association and to support and aid the other officers and the board in upholding the Bylaws of the Association; and to endeavor to fulfill the highest personal and professional standards in carrying out these duties and responsibilities. I know of no conflict of interest that would jeopardize my ability to fulfill the above commitments.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date