FROM SILOS TO BRIDGES:
Social Work Practice Mobility

SPRING EDUCATION MEETING

April 30–May 2, 2015
Seattle, Washington
Pre-Conference Highlights

THURSDAY

Administrators Forum, 9:00 a.m.–3:30 p.m.
Administrators Forum is intended for staff of ASWB member boards and colleges with the focus of the meeting primarily on administrative processes and issues. The intent of the meeting is to give staff an opportunity to discuss their issues together with other administrators doing the same type of work. Staff of member boards and colleges are encouraged to attend this meeting. If staff from member jurisdictions are unable to attend, a member of the board/college may be considered for attendance.

Board Member Colloquium, noon–4:00 p.m.
The Board Member Colloquium is a new opportunity for members of ASWB member boards and colleges to share experiences in a self-structured session designed to support ongoing regulatory leadership development. The session will be facilitated by member volunteers and ASWB staff. There will be a lunch presentation, Safe in the Sun: Guidelines for Board Member Colloquium, that all colloquium participants are asked to attend.

Welcome Reception/Dinner, 6:00 p.m.–9:00 p.m.
Connect and re-connect with your colleagues in social work regulation, and brush up your ballroom dancing skills with professional instructors!

Sign in and sign out!
To get complete CE credit for any session, be sure to sign in prior to the start of each session and sign out at the end of each session.

Earn up to 11.75 CEUs while you’re here (5.75 on Friday, May 1, and 6.00 on Saturday, May 2). Participants are required to sign in and sign out of each session in order to receive credit. Credit verification will be sent to attendees within 60 days of the completion of the conference.

Social workers should contact their regulatory board/council to determine course approval for continuing education credits.

Visit the ASWB booth in the Metropolitan Foyer during breaks to learn more about ASWB programs and services. Sign up for the Social Work Registry FREE while you’re at the conference!
welcome

The word “mobility” conjures up invigorating, energetic pictures of fluidity, progress, and movement from one situation to another. Your ASWB Board is developing a plan for social work practice mobility—Canada is ahead of the United States in this endeavor and can offer words of wisdom about how to make it happen! It is an exciting time to be planning for this huge achievement of being able to practice in multiple jurisdictions with a minimum of trouble and heartache. Such mobility will help professionals, jurisdictions, and clients—and thus will strengthen our profession.

In the United States, 422,552 people hold social work licenses, while 42,401 Canadians hold registrations.* That is nearly half a million people who are playing by the rules and holding themselves accountable for the competence of their practice. A growing number of these people are Millennials (those born between 1977 and 1997). The Millennial generation tends to move between jobs frequently, many of them as often as every three years. Increasingly, social workers are using technology in their service delivery areas, and technology tends to obliterate geographical borders. All these factors mean that society is moving and fluid. Social work must pick up the pace to keep up with the contexts in which we work.

I am so delighted that you have joined us in gorgeous Seattle to both learn and brainstorm about how to become more mobile in our regulation, so that we can better serve and protect the public! I trust that your brains will be engaged and your horizons will be broadened by our joint exploration of this timely, exciting topic of mobility. Be safe, have fun, and let us hear your great ideas!

Welcome, ASWB, to the 2015 Spring Education meeting!

* Numbers reflect what has been reported by jurisdictions or information gathered from board/college websites for 2013. These numbers are updated annually.

Mary Jo Monahan, MSW, LCSW, ASWB CEO

Thanks for joining together in Seattle for two truly diverse, innovative, energetic, and creative days.

For our first day, the ASWB Regulatory, Education and Leadership (REAL) Committee has invited experts from North America to challenge our thinking on how the following critical topics are impacting social work practice mobility: electronic practice; defining competency to practice; supervision and practice; potential changes to laws, rules, and regulations; determining practice and regulatory equivalency for foreign-trained practitioners; and our ASWB members’ current readiness for mobility.

The morning sessions on our second day will showcase leaders from pharmacy, nursing, medicine, and psychology who will share their mobility models, challenges, lessons learned, and sage advice and wisdom from their efforts. In the afternoon session, at the first ASWB Strategic World Café, you will experience the power of “conversational leadership” in action, an innovative way of engaging key stakeholders in dialogue on the critical issue of mobility. During the Café conversations, you will be asked to consider Questions that Matter about achieving social work practice mobility. As the conversations connect, collective knowledge grows and evolves, and breakthrough thinking occurs.

Throughout the two days, Nitya Wakhlu, graphic artist, will capture our thinking, creativity, and deliberations on canvas. Her illustrations of this collective thinking will be included in a summary report that will be distributed to all attendees and ASWB members.

As a special bonus and as a special thank you, the members of the International Technology Task Force will be attending the meeting to celebrate with all of us the recently published Model Regulatory Standards for Technology and Social Work Practice. This is the first time that the members will meet in person—all their work was done virtually, using various digital and electronic means of communication.

Enjoy, and start talking!
agenda

Thursday, April 30, 2015

7:00 a.m. – 4:00 p.m. Registration/Information Desk Open Metropolitan Foyer
8:30 a.m. – 3:00 p.m. Board of Directors Meeting Greenwood
9:00 a.m. – 3:30 p.m. Administrators Forum (lunch, noon-1:00 p.m.) Metropolitan A

Administrators Forum is intended for staff of ASWB member boards and colleges, with the focus of the meeting primarily on administrative processes and issues. The intent of the meeting is to give staff an opportunity to discuss their issues together with other administrators doing the same type of work. Staff or member boards and colleges are encouraged to attend this meeting. If staff from member jurisdictions are unable to attend, a member of the board/college may be considered for attendance.

Noon – 4:00 p.m. Board Member Colloquium (lunch, noon-1:00 p.m.) Issaquah

The Board Member Colloquium is a new opportunity for members of ASWB member boards and colleges to share experiences in a self-structured session designed to support ongoing regulatory leadership development. The session will be facilitated by member volunteers and ASWB staff. There will be a lunch presentation, Safe in the Sun: Guidelines for Board Member Colloquium, that all colloquium participants are asked to attend.

6:00 p.m. – 9:00 p.m. Welcome Reception/Dinner sponsored by ASWB Metropolitan B

Friday, May 1, 2015

DAILY THEME: ELEMENTS OF MOBILITY

7:00 a.m. – 8:30 a.m. BREAKFAST Metropolitan B
7:00 a.m. – 4:15 p.m. Registration/Information Desk/Booth Open Metropolitan Foyer
8:30 a.m. – 9:00 a.m. Opening and Welcome: Making the Case for Mobility Bridges Metropolitan A
Presenter: Dorinda Noble

9:00 a.m. – 10:30 a.m. Social Work in a Digital World: Ethical and Risk-Management Challenges Metropolitan A
Presenters: Dwight Hymans, Claude Leblond, John Mayr

Find out the latest about how technology is transforming the nature of social work practice. Rick Reamer will explore the ethical, practical, and regulatory challenges facing the profession. He will present relevant examples from his teaching, consulting, and expert witness experience to illustrate best and worst practices in education, training, and practice. In addition, Rick will discuss the impact of technology on regulation, particularly the reality of eliminating jurisdictional boundaries. Participants will be able to identify challenging ethical issues and dilemmas pertaining to social workers’ use of digital and other technologies; implement ethical decision-making frameworks and protocols to protect clients and practitioners; and identify ethical issues that pose malpractice and liability risks. This session meets continuing education requirements for Ethics. (CE: 1.5 hours)

10:30 a.m. – 10:45 a.m. BREAK Metropolitan Foyer

10:45 a.m. – 12:30 p.m. Social Work Competency Standards: Impact on Mobility Metropolitan A
Presenters: Dwight Hymans, Claude Leblond, John Mayr

Let’s talk about the role competency assessment plays in mobility. In this panel presentation, Dwight, Claude, and John will highlight three different sets of professional competencies. Consistencies and differences will be shown, and the session will end with a discussion of the opportunities and barriers inherent in the use of minimum competencies in the regulation of our profession. Participants will be able to identify three distinct competency-measuring processes. Participants will also be able to integrate their knowledge about how competence relates to practice and their role as regulators. (CE: 1.75 hours)
12:30 p.m. – 1:30 p.m. LUNCH Metropolitan B

12:30 p.m. – 1:30 p.m. Supreme Court Decision: NC State Board of Dental Examiners v. FTC Metropolitan A

Presenter: Dale Atkinson

1:30 p.m. – 2:45 p.m. Breakouts:

Social Work Supervision: Finding Consistency for Mobility Ravenna

Presenters: Dorinda Noble, Amanda Duffy Randall

Does supervision affect regulatory standards and mobility both in the United States and in Canada? The presenters will use case examples and review recent data, both from best practices for supervision and from the Jurisdictional Mobility Assessment (JMA) data, on supervision standards to provide insight. Participants will review best practice standards for supervision as they affect mobility, describe the obstacles to achieving consistency in supervision, and develop strategies for overcoming those obstacles and moving toward mobility of supervision standards across jurisdictions. (CE: 1.25 hours)

Legal Implications and Processes: The Challenge of Mobility Issaquah

Presenters: Dale Atkinson, Richard Silver

What gets in the way of actualizing professional mobility inside and across jurisdictions? In this session, the presenters will discuss the legal challenges that regulators face. Dale will review the ASWB Model Social Work Practice Act and how it can be applied to create consistent regulation to promote mobility. Richard will present an overview of Canada’s approach to achieve labor mobility through its Agreement on Internal Trade (AIT). He will address exceptions to full mobility, the resolution of disputes between provinces, and lessons to be learned from the Canadian experience. Participants will review the challenges of mobility by gaining a greater understanding of jurisdictional and federal regulation. Participants will identify how to use the ASWB Model Social Work Practice Act as a resource in regulation. (CE: 1.25 hours)

2:45 p.m. – 3:00 p.m. BREAK Metropolitan Foyer

3:00 p.m. – 4:15 p.m. Breakouts:

Equivalency Standards in Education and Regulatory Practice: International Mobility Ravenna

Presenters: Lise Betteridge, Darla Spence Coffey

Aren’t all social work degrees equal? Determining substantial equivalency for social workers moving into North America poses challenges for regulators and the practitioners themselves. The presenters will outline how education, practice experience, fitness to practice, and other regulatory considerations factor into the equation. Darla will discuss education equivalency processes used by the Council on Social Work Education (CSWE) in the United States. Darla will also discuss CSWE’s partnership in China. Lise will focus on equivalency through the lens of Canadian regulation. Participants will gain a greater understanding about how equivalency is evaluated and determined in the U.S. and in Canada. (CE: 1.25 hours)

Social Work Regulation Today: Readiness for Mobility Issaquah

Presenters: Jennifer Henkel, Dwight Hymans

Are jurisdictions prepared for practice mobility? The presenters will explore the current state of readiness across ASWB’s membership. Jennifer will review and discuss the findings of the Jurisdictional Mobility Assessment (JMA), and Dwight will engage the participants in a lively discussion about regulatory barriers to mobility. Participants will be able to articulate and understand their own jurisdiction’s readiness for mobility as compared to other member jurisdictions. (CE: 1.25 hours)

4:30 p.m. – 6:00 p.m. REAL Committee Meeting Eagle Boardroom (1st floor)

4:30 p.m. – 6:00 p.m. Bylaws Committee/Governance Task Force Meeting Greenwood
**Saturday, May 2, 2015**

### DAILY THEME: MODELS FOR MOBILITY

<table>
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<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tr>
<td>7:00 a.m. – 8:30 a.m.</td>
<td>BREAKFAST</td>
<td>Metropolitan B</td>
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<td>7:00 a.m. – 8:00 a.m.</td>
<td>Nominating Committee Meeting</td>
<td>Greenwood</td>
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<td>7:00 a.m. – 5:00 p.m.</td>
<td>Registration/Information Desk/Booth Open</td>
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<td><strong>8:30 a.m. – 9:00 a.m.</strong></td>
<td><strong>ASWB’s Mobility Initiative: A Matter of Trust</strong></td>
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<td>Presenter: Mary Jo Monahan</td>
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<td>9:00 a.m. – 10:30 a.m.</td>
<td><strong>Pharmacy: A Model for Mobility</strong></td>
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<td>Presenters: Lawana Lyons, Deanna Williams</td>
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<td>Mobility first. When the National Association of Boards of Pharmacy (NABP) was established in 1904, the organization’s first service was to provide a mechanism for license transfers across jurisdictions, even before developing a standardized examination program. Lawana, representing NABP, and Deanna, former registrar of the Ontario College of Pharmacists, will outline models used to facilitate professional mobility for pharmacy in the U.S. and Canada, highlighting challenges encountered and the lessons learned and offering their insights and guidance. Participants will recognize the opportunities and challenges of this mobility model. (CE: 1.5 hours)</td>
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<td>10:30 a.m. – 10:45 a.m.</td>
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<td>10:45 a.m. – Noon</td>
<td><strong>Nurses, Physicians, and Psychologists: More Models of Mobility</strong></td>
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<td>Presenters: Maureen Cahill, Janet Orwig, Lisa Robin</td>
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<td>There’s more than one way to achieve mobility. Each of these health care professions is approaching practice mobility from a perspective that makes sense for their members, practitioners, patients, and the general public. Lisa and Maureen, representing the physicians and nurses, and Janet, representing psychologists, will outline their mobility models and rationales for development and implementation. Participants will recognize the similarities of these three mobility models and the barriers that licensing boards may encounter. (CE: 1.25 hours)</td>
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<td>Noon – 1:00 p.m.</td>
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<td>1:00 p.m. – 2:45 p.m.</td>
<td><strong>ASWB’s Strategic World Café: Broadening Our Understanding of Mobility</strong></td>
<td>Ravenna/Issaquah</td>
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<td>Facilitators: Mary Jo Monahan, Deana Morrow</td>
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<td>Be a thought leader. Individual and collective brain power is amplified as participants “think together” in focused conversations to create possibilities for the large-scale systemic change of Social Work Practice Mobility. Table hosts will facilitate conversational leadership at ASWB’s Strategic World Café. Graphic artist Nitya Wakhlu will create a visual record of the discussions. Many voices are needed to discover answers to key strategic questions. Participants will use their collective learning to explore critical issues and questions to focus our attention, evoke our passions, and galvanize our energy in achieving social work practice mobility in our lifetimes! (CE: 1.75 hours)</td>
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<td>2:45 p.m. – 3:15 p.m.</td>
<td>BREAK—Fun Yoga</td>
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<td>3:15 p.m. – 4:45 p.m.</td>
<td><strong>ASWB’s Strategic World Café Summary: Making Mobility a Reality</strong></td>
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<td>Presenters: Mary Jo Monahan, Dorinda Noble</td>
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<td>See the patterns emerge as possibilities for action come into focus in this wrap-up session. The living network of conversations from the Strategic World Café will create tipping points for change. Table hosts will share discoveries and insights in a whole group discussion recorded visually by graphic artist Nitya Wakhlu. The desired outcomes include deepened collective knowledge and wise, effective recommendations with purposeful strategic intent. Participants will gain the knowledge necessary to return to their respective jurisdictions and continue moving social work practice mobility forward. (CE: 1.5 hours)</td>
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<td>4:45 p.m. – 5:00 p.m.</td>
<td>Invitation to the 2015 Delegate Assembly in Ft. Lauderdale, Florida</td>
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presenters

Dale Atkinson
Attorney, Atkinson & Atkinson
Northbrook, IL
Dale Atkinson is a partner in the law firm of Atkinson & Atkinson, which represents the Association of Regulatory Boards of Optometry (ARBO), the National Association of Boards of Pharmacy (NABP), the American Association of Veterinary State Boards (AAVSB), the Association of Social Work Boards (ASWB), the Federation of Associations of Regulatory Boards (FARB), for which he also acts as executive director, the American Council on Pharmaceutical Education (ACPE), the National Board Examination Committee for Veterinary Medicine (NBEC), the Federation of Chiropractic Licensing Boards (FCLB), and the Nuclear Medicine Technology Certification Board (NMTCB), as well as other groups.

Lise Betteridge, MSW, RSW
Deputy Registrar, Ontario College of Social Workers & Social Service Workers
Toronto, ON
Lise Betteridge, MSW, RSW, became the deputy registrar of the Ontario College of Social Workers and Social Service Workers in January 2014, after serving as the director of professional practice for 3½ years. Lise graduated from the University of Toronto with her Masters of Social Work in 1991 and has been a member of the College since 2000. Prior to working in a regulatory role, Lise was a manager at the Guelph Community Health Centre, where she managed a large interdisciplinary team that included several social workers. Lise has also worked in a variety of clinical roles at hospitals, family service agencies, private practice, and a community health centre, and has been a field instructor for several schools of social work. She has presented widely on a range of ethical and practice issues, as well as the College’s Continuing Competence Program (CCP).

Maureen Cahill, APN-CNS, AOCNS
Associate, National Council of State Boards of Nursing
Chicago, IL
Maureen Cahill is an advanced practice nurse in adult and pediatric oncology. Maureen leads the campaign to align the regulation of these roles in all states. Maureen joined nursing regulation after 35+ years in oncology nursing. In addition to being an APRN-CNS, she has been a cancer center director, educator, and nurse leader. Maureen also has expertise in health care quality and patient safety, but most of all she is a tireless advocate for APRNs and for the implementation of the 2008 Consensus Model for APRN Regulation, Licensure, Accreditation, Certification, and Education.

Darla Spence Coffey, Ph.D., MSW
President and CEO, Council on Social Work Education
Alexandria, VA
Darla Spence Coffey is the president and chief executive officer of the Council on Social Work Education (CSWE). CSWE is the national association representing nearly 750 undergraduate and graduate programs of professional social work education. Prior to her appointment as president and CEO of CSWE, she served as professor of social work, associate provost, and dean of graduate studies at West Chester University. Darla received her bachelor’s degree from Eastern College, her MSW from the University of Pennsylvania, and her Ph.D. from Bryn Mawr College Graduate School of Social Work and Social Research. Darla has an extensive background in social work practice in the areas of mental health, substance abuse, and domestic violence, and is a nationally recognized author and speaker on these topics. Darla has been active in national social work organizations throughout her career. As a long-time member of CSWE, she has served on the Council on Leadership Development and the Commission on Educational Policy. Darla is a member of the National Association of Social
presenters

Workers and the Association of Baccalaureate Social Work Program Directors. She has also served on numerous community boards that provide services to women and children, and she is currently a national advisor to the Institute for Safe Families in Philadelphia, Pa.

Jennifer Henkel, MSSW, LCSW
Director of Member Services, ASWB
Culpeper, VA
Jennifer Henkel joined ASWB in 2013. At ASWB, her responsibilities include providing direct service to member boards, conducting research on issues relevant to social work regulation and providing oversight of the resources and services offered to ASWB’s member social work regulatory boards and colleges. She holds an LCSW in Virginia. Jennifer trained as a structural family therapist and has worked as a clinical social worker in a variety of settings. She was the director of an intensive in-home agency and a rural community mental health clinic.

Dwight Hymans, MSW, LCSW
Executive Vice President, ASWB
Culpeper, VA
Dwight Hymans is the executive vice president of ASWB. In this position, he has leadership responsibility for advancing the objectives and goals of ASWB’s strategic plan, oversight of the internal personnel process, developing and maintaining strong relationships with member regulatory boards/colleges, as well as providing oversight of services to members. His previous position with ASWB was director of board services, a position he held for five years. His background includes teaching at the university level and practice as a clinical social worker and administrator in private nonprofit and agency settings.

Claude Leblond, S.W., M.S.s.
President, Ordre professionnel des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec
St-Léonard d’Aston, QC
Claude Leblond has been a social worker for more than 36 years and head of the OTSTCFQ for the last 15 years. In 2008 he became co-founder and member of the Board of the Association Internationale pour la Formation, la Recherche et l’Intervention sociale (AIFRIS - Paris). He also played an important role in the creation of the Canadian Council of Social Work Regulators (CCSWR). In 2008, Claude signed an agreement for mutual recognition of professional qualifications between Québec and France. This was a first for the Province of Québec.

Lawana Lyons, RHIA, BS
Licensure Programs Manager, National Association of Boards of Pharmacy
Mount Prospect, IL
Lawana Lyons is the licensure programs senior manager for the National Association of Boards of Pharmacy (NABP). Lawana began her tenure with NABP in 1996 as the foreign pharmacy graduate examination committee (FPGEC) director and after 2000 worked as a program analyst focusing on special projects for new programs, association training, and overseeing the association’s policies and procedures. Lawana joined the Licensure Programs Department in April 2014 and oversees the Electronic Licensure Transfer Program® (e-LTP), the NABP Clearinghouse, and the License Verification programs. In addition, she manages the operational aspects of CPE Monitor and facilitates the work team developing enhancements to the program.

John Mayr, MBA, LL.M.
Registrar, British Columbia College of Social Work
Vancouver, BC
As the registrar and CEO for the British Columbia College of Social Workers, John Mayr oversees the labour mobility practices of the College. Having regulated three different professions, John has a unique perspective on competency and labour mobility. John has a Masters in Business Administration specializing in leadership and a Master of Laws specializing in administrative law.

Mary Jo Monahan, MSW, LCSW
Chief Executive Officer, ASWB
Culpeper, VA
Mary Jo Monahan became chief executive officer of ASWB in January 2013. In this role, Monahan oversees and works closely with the association’s management team and is the main line of communication with ASWB’s Board of Directors, as well as the face of the association to other organizations, regulatory boards, and the public. Mary Jo is a Licensed Clinical Social Worker (FL) and has more than 21 years of clinical social work practice experience and 18 years of leadership/management experience in the nonprofit social services sector. She was an adjunct professor in the School of Social Work at the University of South Florida for more than 22 years.

Deana Morrow, Ph.D., LPC, LCSW, LISW-CP, ACSW
Chair & Professor, Winthrop University Department of Social Work
Rock Hill, SC
Deana F. Morrow is department chair and a professor in the Department of Social Work. She holds a Ph.D. in counselor education from N.C. State University, an MSW and a Graduate Certificate in Gerontology from the University of Georgia, and an MAEd in counseling from Western Carolina University. She also completed the Harvard University Management Development Program for leaders in higher education and holds a Certificate in Nonprofit Management from Duke University. Deana teaches courses in direct practice, psychopathology, and leadership. Her professional practice background includes clinical, supervisory, administrative, and consultative roles in behavioral health, medical social work, and long-term care social work. She is the lead editor of the book Sexual Orientation and Gender Identity in Social Work Practice and co-editor of an accompanying casebook published through Columbia University Press.
From Silos to Bridges: Social Work Practice Mobility • 2015 ASWB Spring Education Meeting

**presenters**

**Dorinda Noble, Ph.D., LCSW**
Vice Chair, Director & Professor, Texas State University School of Social Work  
San Marcos, TX  
Dorinda N. Noble serves as president of the ASWB Board of Directors. Several years ago, Dorinda chaired the ASWB Supervision Task Force, and the results were published by ASWB as supervision practice standards. Dorinda also teaches a Texas State Board of Social Work Examiners-approved 40-hour course, “The Many Hats of Supervision,” which individuals who wish to become board-approved supervisors take to meet state standards.

**Janet Orwig, MBA**  
Associate Executive Officer, Association of State & Provincial Psychology Boards  
Tyrone, GA  
Janet Orwig has been with the Association of State and Provincial Psychology Boards (ASPPB) for almost 20 years. She served many years as the mobility coordinator and the director of member services. She is currently the associate executive officer for member services. She is responsible for managing member services for ASPPB, including mobility initiatives, Psychology Licensure Universal System (PLUS), the Disciplinary Data System, ASPPB website, and the ASPPB Listservs.

**Amanda Duffy Randall, Ph.D., LCSW**  
Director, Grace Abbott School of Social Work, University of Nebraska at Omaha  
Omaha, NE  
Amanda Randall co-chaired the ASWB/NASW task force on best practices in supervision. She is a former president of ASWB and has served on multiple committees, including the Examination Committee. Currently she serves on the ASWB Governance Task Force and works on the review committee for ASWB’s American Foundation for Research and Consumer Education in Social Work Regulation. She became an examination item development consultant in 2014. Amanda is director of the Grace Abbott School of Social Work, University of Nebraska at Omaha.

**Frederic G. Reamer, Ph.D.**  
Professor, Rhode Island College School of Social Work  
Providence, RI  
Frederic Reamer is professor in the graduate program of the School of Social Work, Rhode Island College, where he has been on the faculty since 1983. His research and teaching have addressed a wide range of human service issues, including mental health, health care, criminal justice, public welfare, and professional ethics. Rick received his Ph.D. from the University of Chicago and has served as a social worker in correctional and mental health settings. He chaired the national task force that wrote the current National Association of Social Workers Code of Ethics and chaired the ASWB International Technology Task Force. Rick is the author of many books and articles on professional ethics and criminal justice.

**Lisa Robin, MLA**  
Chief Advocacy Officer, Federation of State Medical Boards  
Washington, DC  
Lisa Robin is the FSMB’s chief advocacy officer and oversees the FSMB’s Washington, D.C., office. During her long tenure at the FSMB, she has been active in policy analysis, development and promulgation on issues including medical board authority and structure, license portability, telemedicine, state pain and addiction policy, scope of practice, and physician health. She represents the position of state medical boards to Congress and the Administration and supports individual boards in achieving their state legislative agendas. In her current position, she oversees the FSMB’s education services, federal and state legislative and policy services, and public affairs. She supports the FSMB Foundation and its grant programs. Lisa earned her bachelor’s and master’s degrees from Texas Christian University in Fort Worth, Texas.

**Richard Silver, BSW, LL.M., SW**  
Conseiller Juridique, Ordre professionnel des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec  
Montreal, QC  
Richard Silver is a lawyer and a social worker. He obtained his BSW from McGill University, and civil law and common law degrees also from McGill. He also has a master’s degree in law (LL.M.) from the Université de Sherbrooke. He has been a member of the Quebec Bar since 1989 and the OQTSTCFQ since 1993. After his studies in social work, he worked in both the institutional and community sectors. He has also worked in private practice as a lawyer, as a member of the political staff of Quebec’s Minister of Health and Social Services, and for other community organizations. He has been on the staff of the Ordre since June 2001. He serves as director at large on the ASWB Board of Directors.

**Deanna L. Williams, RPh, CDir, CAE**  
President, Dundee Consulting Group  
Dunnville, ON  
Deanna Williams was licensed as a pharmacist in Ontario in 1976 and joined the Ontario College of Pharmacists (OCP), Canada’s largest pharmacy regulatory authority in 1994. In 2001, OCP was a proud signatory to the first Mutual Recognition Agreement for Pharmacy in Canada. Deanna is known nationally and internationally for her work in pharmacy and in professional and occupational regulation. She was the first recipient of CLEAR’s International Award for Regulatory Excellence and was awarded the Lifetime Achievement in Pharmacy Award by the Ontario Pharmacists Association.

**Meet the graphic artist:**

**Nitya Wakhlu**  
Portland, OR  
Nitya Wakhlu has a bachelor’s degree in engineering and an MBA focused on human resources and organization Development. Nitya is best known for her work as a graphic recorder and is privileged to have worked with corporate, government and nonprofit groups across North America, Africa, India, and Europe.
ASWB Awards

Nominations are now being accepted for the ASWB Administrator Award and the Sunny Andrews Award!

Do you know someone who exhibits outstanding commitment to social work regulatory board service, either as an administrator or as a board member? Consider nominating that person for an award for all his or her hard work! Visit www.aswb.org to find out more about the nomination process and to submit the nomination form.

The ASWB Board of Directors will review all nominations for awards and make a selection based on who, in its judgment, best meets the award criteria. All nominations must be received by July 24, 2015, in order for the Board to have adequate time to evaluate the nominations.

Award recipients will be funded to attend the 2015 Annual Meeting in Ft. Lauderdale, Florida, November 5-7, 2015, where the awards will be presented.

For questions, contact ASWB Executive Services Manager Melissa Ryder at 800.225.6880 or 540.829.6880, ext. 3060, or email at mryder@aswb.org.

ASWB Leadership Openings

Are you or is someone you know an active member of ASWB?
Are you or is someone you know a leader?

Consider making a recommendation to the ASWB Nominating Committee for the 2015 ASWB elections! The ASWB Nominating Committee invites you to submit nominee recommendations for the following positions:

**Board of Directors:**
- Treasurer
- Director at Large, member board professional member
- Director at Large, member board public member

**2016 Nominating Committee:**
One member for two-year term

Visit the ASWB website at www.aswb.org after the ASWB Spring Education Meeting for more information about recommending a nominee and to fill out a recommendation form.

Nominee recommendations must be received in the ASWB office on or before Wednesday, July 1, 2015.

future ASWB meetings

Please mark your calendars with the following dates:

**New Board Member Training**
- Washington, DC
- June 26–28, 2015

**New Board Member Training**
- Arlington, VA
- August 21–23, 2015

**Annual Meeting of the Delegate Assembly**
- The Riverside Hotel, Ft. Lauderdale, FL
- November 5–7, 2015

**2016 Spring Education Meeting**
- Jersey City, New Jersey
- April 28–May 1, 2016

**Annual Meeting of the Delegate Assembly**
- San Diego, California
- November 18–20, 2016
Evaluation Prize!

Complete the meeting evaluation online and you will be automatically entered in a drawing for a fully funded registration for the 2016 ASWB Spring Education Meeting in New Jersey. Online evaluations will be open until May 8, and the winner will be announced May 11.
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Colors indicate: World Café Table Host ASWB Board of Directors
Thank you to the World Café table hosts for their time and dedication.

2014-2015 Regulatory Education and Leadership (REAL) Committee:

Fran Franklin (DE), chair
Glenda McDonald (ON)
Deanna Morrow (SC)
Nick Smiar (WI)
Anna Lyn Whitt (MS)
### Contact ASWB

**ASWB staff attending:**

<table>
<thead>
<tr>
<th>Topic</th>
<th>Contact</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
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</table>
focus on governance

at the 2015 Annual Meeting of the Delegate Assembly
November 5-7, 2015
Ft. Lauderdale, Florida
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