CASE SWO-0000-0

For the consideration of the Association of Social Work Boards

How might your board proceed?
Allegation: The complaint alleges Respondent (R) was inappropriately accessing pornographic websites during work hours.

Facts:
• R was employed at XYZ company. Through the IT department, employer learned R was accessing and viewing pornographic websites during work hours.
Facts (continued):

- The employer’s IT department provided many pages of documentation of websites R visited. The conduct occurred for a period of approximately three weeks. Many minutes per day were spent viewing pornography.

- R admitted the allegations. There is no evidence any clients were affected by or involved in the conduct.
R’s behavior may provide grounds for disciplinary action pursuant to the following codes:

- Unprofessional conduct.
- Example of moral turpitude.
- If the **client** is the employer? Did **R** commit fraud or misrepresentation in violation of a rule? Did personal problems lead to inadequate performance in violation of rules?
- Other possible rule violations?
SWO-0000-0

• **Recommendation:** This matter is submitted to the Association of Social Work Boards for determination of how to proceed.
SWO-0000-0

• What statutes does your jurisdiction have to bring disciplinary action in this case?
SWO-0000-0

• Do cultural, societal, or religious beliefs possibly influence your response?
WHO IS THE CLIENT?
SWO-0000-0

• If R was viewing aswb.org, facebook.com, or ebay.ca, would your recommendations or actions be different?
SWO-0000-0

- Ultimate responsibility in handling complaints is the Board’s responsibility.
Thank You!